

GENERAL UNIT

Effective: **12/19/2019**

Grade	Step	Hourly Amount	Monthly	Annual
90	1	\$17.05	\$2,955.33	\$35,464.00
	2	\$17.93	\$3,107.87	\$37,294.40
	3	\$18.81	\$3,260.40	\$39,124.80
	4	\$19.75	\$3,423.33	\$41,080.00
	5	\$20.74	\$3,594.93	\$43,139.20
91	1	\$17.31	\$3,000.40	\$36,004.80
	2	\$18.16	\$3,147.73	\$37,772.80
	3	\$19.07	\$3,305.47	\$39,665.60
	4	\$20.03	\$3,471.87	\$41,662.40
	5	\$21.04	\$3,646.93	\$43,763.20
92	1	\$17.53	\$3,038.53	\$36,462.40
	2	\$18.40	\$3,189.33	\$38,272.00
	3	\$19.32	\$3,348.80	\$40,185.60
	4	\$20.29	\$3,516.93	\$42,203.20
	5	\$21.30	\$3,692.00	\$44,304.00
93	1	\$17.71	\$3,069.73	\$36,836.80
	2	\$18.61	\$3,225.73	\$38,708.80
	3	\$19.53	\$3,385.20	\$40,622.40
	4	\$20.51	\$3,555.07	\$42,660.80
	5	\$21.54	\$3,733.60	\$44,803.20
94	1	\$17.97	\$3,114.80	\$37,377.60
	2	\$18.85	\$3,267.33	\$39,208.00
	3	\$19.80	\$3,432.00	\$41,184.00
	4	\$20.81	\$3,607.07	\$43,284.80
	5	\$21.85	\$3,787.33	\$45,448.00
95	1	\$18.19	\$3,152.93	\$37,835.20
	2	\$19.09	\$3,308.93	\$39,707.20
	3	\$20.05	\$3,475.33	\$41,704.00
	4	\$21.06	\$3,650.40	\$43,804.80
	5	\$22.12	\$3,834.13	\$46,009.60
96	1	\$18.41	\$3,191.07	\$38,292.80
	2	\$19.33	\$3,350.53	\$40,206.40
	3	\$20.30	\$3,518.67	\$42,224.00
	4	\$21.31	\$3,693.73	\$44,324.80
	5	\$22.37	\$3,877.47	\$46,529.60

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Grade	Step	Hourly Amount	Monthly	Annual
97	1	\$18.61	\$3,225.73	\$38,708.80
	2	\$19.53	\$3,385.20	\$40,622.40
	3	\$20.51	\$3,555.07	\$42,660.80
	4	\$21.54	\$3,733.60	\$44,803.20
	5	\$22.62	\$3,920.80	\$47,049.60
98	1	\$18.85	\$3,267.33	\$39,208.00
	2	\$19.80	\$3,432.00	\$41,184.00
	3	\$20.81	\$3,607.07	\$43,284.80
	4	\$21.85	\$3,787.33	\$45,448.00
	5	\$22.94	\$3,976.27	\$47,715.20
99	1	\$19.10	\$3,310.67	\$39,728.00
	2	\$20.07	\$3,478.80	\$41,745.60
	3	\$21.07	\$3,652.13	\$43,825.60
	4	\$22.13	\$3,835.87	\$46,030.40
	5	\$23.23	\$4,026.53	\$48,318.40
100	1	\$19.37	\$3,357.47	\$40,289.60
	2	\$20.32	\$3,522.13	\$42,265.60
	3	\$21.33	\$3,697.20	\$44,366.40
	4	\$22.41	\$3,884.40	\$46,612.80
	5	\$23.52	\$4,076.80	\$48,921.60
101	1	\$19.58	\$3,393.87	\$40,726.40
	2	\$20.55	\$3,562.00	\$42,744.00
	3	\$21.58	\$3,740.53	\$44,886.40
	4	\$22.67	\$3,929.47	\$47,153.60
	5	\$23.80	\$4,125.33	\$49,504.00
102	1	\$19.86	\$3,442.40	\$41,308.80
	2	\$20.87	\$3,617.47	\$43,409.60
	3	\$21.90	\$3,796.00	\$45,552.00
	4	\$23.00	\$3,986.67	\$47,840.00
	5	\$24.15	\$4,186.00	\$50,232.00
103	1	\$20.08	\$3,480.53	\$41,766.40
	2	\$21.08	\$3,653.87	\$43,846.40
	3	\$22.14	\$3,837.60	\$46,051.20
	4	\$23.24	\$4,028.27	\$48,339.20
	5	\$24.42	\$4,232.80	\$50,793.60

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Grade	Step	Hourly Amount	Monthly	Annual
104	1	\$20.39	\$3,534.27	\$42,411.20
	2	\$21.41	\$3,711.07	\$44,532.80
	3	\$22.47	\$3,894.80	\$46,737.60
	4	\$23.61	\$4,092.40	\$49,108.80
	5	\$24.79	\$4,296.93	\$51,563.20
105	1	\$20.54	\$3,560.27	\$42,723.20
	2	\$21.57	\$3,738.80	\$44,865.60
	3	\$22.66	\$3,927.73	\$47,132.80
	4	\$23.79	\$4,123.60	\$49,483.20
	5	\$24.98	\$4,329.87	\$51,958.40
106	1	\$20.89	\$3,620.93	\$43,451.20
	2	\$21.92	\$3,799.47	\$45,593.60
	3	\$23.02	\$3,990.13	\$47,881.60
	4	\$24.18	\$4,191.20	\$50,294.40
	5	\$25.37	\$4,397.47	\$52,769.60
107	1	\$21.09	\$3,655.60	\$43,867.20
	2	\$22.15	\$3,839.33	\$46,072.00
	3	\$23.25	\$4,030.00	\$48,360.00
	4	\$24.43	\$4,234.53	\$50,814.40
	5	\$25.64	\$4,444.27	\$53,331.20
108	1	\$21.35	\$3,700.67	\$44,408.00
	2	\$22.43	\$3,887.87	\$46,654.40
	3	\$23.56	\$4,083.73	\$49,004.80
	4	\$24.75	\$4,290.00	\$51,480.00
	5	\$25.98	\$4,503.20	\$54,038.40
109	1	\$21.64	\$3,750.93	\$45,011.20
	2	\$22.70	\$3,934.67	\$47,216.00
	3	\$23.83	\$4,130.53	\$49,566.40
	4	\$25.02	\$4,336.80	\$52,041.60
	5	\$26.29	\$4,556.93	\$54,683.20
110	1	\$21.93	\$3,801.20	\$45,614.40
	2	\$23.03	\$3,991.87	\$47,902.40
	3	\$24.19	\$4,192.93	\$50,315.20
	4	\$25.38	\$4,399.20	\$52,790.40
	5	\$26.67	\$4,622.80	\$55,473.60

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Grade	Step	Hourly Amount	Monthly	Annual
111	1	\$22.14	\$3,837.60	\$46,051.20
	2	\$23.24	\$4,028.27	\$48,339.20
	3	\$24.42	\$4,232.80	\$50,793.60
	4	\$25.63	\$4,442.53	\$53,310.40
	5	\$26.89	\$4,660.93	\$55,931.20
112	1	\$22.44	\$3,889.60	\$46,675.20
	2	\$23.57	\$4,085.47	\$49,025.60
	3	\$24.76	\$4,291.73	\$51,500.80
	4	\$25.99	\$4,504.93	\$54,059.20
	5	\$27.29	\$4,730.27	\$56,763.20
113	1	\$22.75	\$3,943.33	\$47,320.00
	2	\$23.90	\$4,142.67	\$49,712.00
	3	\$25.11	\$4,352.40	\$52,228.80
	4	\$26.36	\$4,569.07	\$54,828.80
	5	\$27.67	\$4,796.13	\$57,553.60
114	1	\$23.02	\$3,990.13	\$47,881.60
	2	\$24.18	\$4,191.20	\$50,294.40
	3	\$25.37	\$4,397.47	\$52,769.60
	4	\$26.66	\$4,621.07	\$55,452.80
	5	\$27.97	\$4,848.13	\$58,177.60
115	1	\$23.31	\$4,040.40	\$48,484.80
	2	\$24.47	\$4,241.47	\$50,897.60
	3	\$25.69	\$4,452.93	\$53,435.20
	4	\$27.00	\$4,680.00	\$56,160.00
	5	\$28.34	\$4,912.27	\$58,947.20
116	1	\$23.61	\$4,092.40	\$49,108.80
	2	\$24.79	\$4,296.93	\$51,563.20
	3	\$26.02	\$4,510.13	\$54,121.60
	4	\$27.33	\$4,737.20	\$56,846.40
	5	\$28.70	\$4,974.67	\$59,696.00
117	1	\$23.89	\$4,140.93	\$49,691.20
	2	\$25.10	\$4,350.67	\$52,208.00
	3	\$26.35	\$4,567.33	\$54,808.00
	4	\$27.66	\$4,794.40	\$57,532.80
	5	\$29.03	\$5,031.87	\$60,382.40

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Grade	Step	Hourly Amount	Monthly	Annual
118	1	\$24.19	\$4,192.93	\$50,315.20
	2	\$25.38	\$4,399.20	\$52,790.40
	3	\$26.67	\$4,622.80	\$55,473.60
	4	\$27.98	\$4,849.87	\$58,198.40
	5	\$29.39	\$5,094.27	\$61,131.20
119	1	\$24.49	\$4,244.93	\$50,939.20
	2	\$25.71	\$4,456.40	\$53,476.80
	3	\$27.03	\$4,685.20	\$56,222.40
	4	\$28.36	\$4,915.73	\$58,988.80
	5	\$29.79	\$5,163.60	\$61,963.20
120	1	\$24.82	\$4,302.13	\$51,625.60
	2	\$26.06	\$4,517.07	\$54,204.80
	3	\$27.36	\$4,742.40	\$56,908.80
	4	\$28.73	\$4,979.87	\$59,758.40
	5	\$30.18	\$5,231.20	\$62,774.40
121	1	\$25.18	\$4,364.53	\$52,374.40
	2	\$26.42	\$4,579.47	\$54,953.60
	3	\$27.74	\$4,808.27	\$57,699.20
	4	\$29.13	\$5,049.20	\$60,590.40
	5	\$30.59	\$5,302.27	\$63,627.20
122	1	\$25.41	\$4,404.40	\$52,852.80
	2	\$26.70	\$4,628.00	\$55,536.00
	3	\$28.02	\$4,856.80	\$58,281.60
	4	\$29.44	\$5,102.93	\$61,235.20
	5	\$30.91	\$5,357.73	\$64,292.80
123	1	\$25.74	\$4,461.60	\$53,539.20
	2	\$27.06	\$4,690.40	\$56,284.80
	3	\$28.39	\$4,920.93	\$59,051.20
	4	\$29.81	\$5,167.07	\$62,004.80
	5	\$31.30	\$5,425.33	\$65,104.00
124	1	\$26.04	\$4,513.60	\$54,163.20
	2	\$27.35	\$4,740.67	\$56,888.00
	3	\$28.72	\$4,978.13	\$59,737.60
	4	\$30.17	\$5,229.47	\$62,753.60
	5	\$31.66	\$5,487.73	\$65,852.80

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Grade	Step	Hourly Amount	Monthly	Annual
125	1	\$26.40	\$4,576.00	\$54,912.00
	2	\$27.72	\$4,804.80	\$57,657.60
	3	\$29.11	\$5,045.73	\$60,548.80
	4	\$30.57	\$5,298.80	\$63,585.60
	5	\$32.08	\$5,560.53	\$66,726.40
126	1	\$26.75	\$4,636.67	\$55,640.00
	2	\$28.09	\$4,868.93	\$58,427.20
	3	\$29.50	\$5,113.33	\$61,360.00
	4	\$30.97	\$5,368.13	\$64,417.60
	5	\$32.53	\$5,638.53	\$67,662.40
127	1	\$27.09	\$4,695.60	\$56,347.20
	2	\$28.44	\$4,929.60	\$59,155.20
	3	\$29.85	\$5,174.00	\$62,088.00
	4	\$31.36	\$5,435.73	\$65,228.80
	5	\$32.92	\$5,706.13	\$68,473.60
128	1	\$27.41	\$4,751.07	\$57,012.80
	2	\$28.77	\$4,986.80	\$59,841.60
	3	\$30.22	\$5,238.13	\$62,857.60
	4	\$31.73	\$5,499.87	\$65,998.40
	5	\$33.32	\$5,775.47	\$69,305.60
129	1	\$27.73	\$4,806.53	\$57,678.40
	2	\$29.12	\$5,047.47	\$60,569.60
	3	\$30.58	\$5,300.53	\$63,606.40
	4	\$32.09	\$5,562.27	\$66,747.20
	5	\$33.70	\$5,841.33	\$70,096.00
130	1	\$28.06	\$4,863.73	\$58,364.80
	2	\$29.46	\$5,106.40	\$61,276.80
	3	\$30.94	\$5,362.93	\$64,355.20
	4	\$32.48	\$5,629.87	\$67,558.40
	5	\$34.13	\$5,915.87	\$70,990.40
131	1	\$28.42	\$4,926.13	\$59,113.60
	2	\$29.83	\$5,170.53	\$62,046.40
	3	\$31.32	\$5,428.80	\$65,145.60
	4	\$32.90	\$5,702.67	\$68,432.00
	5	\$34.52	\$5,983.47	\$71,801.60

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132	1	\$28.76	\$4,985.07	\$59,820.80
	2	\$30.21	\$5,236.40	\$62,836.80
	3	\$31.72	\$5,498.13	\$65,977.60
	4	\$33.31	\$5,773.73	\$69,284.80
	5	\$34.97	\$6,061.47	\$72,737.60
133	1	\$29.15	\$5,052.67	\$60,632.00
	2	\$30.61	\$5,305.73	\$63,668.80
	3	\$32.12	\$5,567.47	\$66,809.60
	4	\$33.74	\$5,848.27	\$70,179.20
	5	\$35.42	\$6,139.47	\$73,673.60
134	1	\$29.51	\$5,115.07	\$61,380.80
	2	\$30.98	\$5,369.87	\$64,438.40
	3	\$32.54	\$5,640.27	\$67,683.20
	4	\$34.17	\$5,922.80	\$71,073.60
	5	\$35.88	\$6,219.20	\$74,630.40
135	1	\$29.86	\$5,175.73	\$62,108.80
	2	\$31.37	\$5,437.47	\$65,249.60
	3	\$32.93	\$5,707.87	\$68,494.40
	4	\$34.56	\$5,990.40	\$71,884.80
	5	\$36.30	\$6,292.00	\$75,504.00
136	1	\$30.25	\$5,243.33	\$62,920.00
	2	\$31.78	\$5,508.53	\$66,102.40
	3	\$33.35	\$5,780.67	\$69,368.00
	4	\$35.02	\$6,070.13	\$72,841.60
	5	\$36.78	\$6,375.20	\$76,502.40
137	1	\$30.60	\$5,304.00	\$63,648.00
	2	\$32.11	\$5,565.73	\$66,788.80
	3	\$33.72	\$5,844.80	\$70,137.60
	4	\$35.40	\$6,136.00	\$73,632.00
	5	\$37.19	\$6,446.27	\$77,355.20
138	1	\$31.04	\$5,380.27	\$64,563.20
	2	\$32.61	\$5,652.40	\$67,828.80
	3	\$34.22	\$5,931.47	\$71,177.60
	4	\$35.95	\$6,231.33	\$74,776.00
	5	\$37.75	\$6,543.33	\$78,520.00

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Grade	Step	Hourly Amount	Monthly	Annual
139	1	\$31.42	\$5,446.13	\$65,353.60
	2	\$32.98	\$5,716.53	\$68,598.40
	3	\$34.63	\$6,002.53	\$72,030.40
	4	\$36.38	\$6,305.87	\$75,670.40
	5	\$38.22	\$6,624.80	\$79,497.60
140	1	\$31.80	\$5,512.00	\$66,144.00
	2	\$33.38	\$5,785.87	\$69,430.40
	3	\$35.04	\$6,073.60	\$72,883.20
	4	\$36.80	\$6,378.67	\$76,544.00
	5	\$38.63	\$6,695.87	\$80,350.40
141	1	\$32.19	\$5,579.60	\$66,955.20
	2	\$33.80	\$5,858.67	\$70,304.00
	3	\$35.51	\$6,155.07	\$73,860.80
	4	\$37.26	\$6,458.40	\$77,500.80
	5	\$39.12	\$6,780.80	\$81,369.60
142	1	\$32.56	\$5,643.73	\$67,724.80
	2	\$34.19	\$5,926.27	\$71,115.20
	3	\$35.92	\$6,226.13	\$74,713.60
	4	\$37.69	\$6,532.93	\$78,395.20
	5	\$39.60	\$6,864.00	\$82,368.00
143	1	\$32.98	\$5,716.53	\$68,598.40
	2	\$34.63	\$6,002.53	\$72,030.40
	3	\$36.38	\$6,305.87	\$75,670.40
	4	\$38.22	\$6,624.80	\$79,497.60
	5	\$40.12	\$6,954.13	\$83,449.60
144	1	\$33.36	\$5,782.40	\$69,388.80
	2	\$35.03	\$6,071.87	\$72,862.40
	3	\$36.79	\$6,376.93	\$76,523.20
	4	\$38.62	\$6,694.13	\$80,329.60
	5	\$40.56	\$7,030.40	\$84,364.80
145	1	\$33.88	\$5,872.53	\$70,470.40
	2	\$35.58	\$6,167.20	\$74,006.40
	3	\$37.35	\$6,474.00	\$77,688.00
	4	\$39.19	\$6,792.93	\$81,515.20
	5	\$41.18	\$7,137.87	\$85,654.40

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146	1	\$34.27	\$5,940.13	\$71,281.60
	2	\$35.97	\$6,234.80	\$74,817.60
	3	\$37.79	\$6,550.27	\$78,603.20
	4	\$39.67	\$6,876.13	\$82,513.60
	5	\$41.63	\$7,215.87	\$86,590.40
147	1	\$34.57	\$5,992.13	\$71,905.60
	2	\$36.32	\$6,295.47	\$75,545.60
	3	\$38.13	\$6,609.20	\$79,310.40
	4	\$40.05	\$6,942.00	\$83,304.00
	5	\$42.04	\$7,286.93	\$87,443.20
148	1	\$35.09	\$6,082.27	\$72,987.20
	2	\$36.84	\$6,385.60	\$76,627.20
	3	\$38.68	\$6,704.53	\$80,454.40
	4	\$40.62	\$7,040.80	\$84,489.60
	5	\$42.65	\$7,392.67	\$88,712.00
149	1	\$35.58	\$6,167.20	\$74,006.40
	2	\$37.35	\$6,474.00	\$77,688.00
	3	\$39.19	\$6,792.93	\$81,515.20
	4	\$41.18	\$7,137.87	\$85,654.40
	5	\$43.23	\$7,493.20	\$89,918.40
150	1	\$35.98	\$6,236.53	\$74,838.40
	2	\$37.80	\$6,552.00	\$78,624.00
	3	\$39.68	\$6,877.87	\$82,534.40
	4	\$41.64	\$7,217.60	\$86,611.20
	5	\$43.73	\$7,579.87	\$90,958.40
151	1	\$36.46	\$6,319.73	\$75,836.80
	2	\$38.29	\$6,636.93	\$79,643.20
	3	\$40.19	\$6,966.27	\$83,595.20
	4	\$42.21	\$7,316.40	\$87,796.80
	5	\$44.32	\$7,682.13	\$92,185.60
152	1	\$36.86	\$6,389.07	\$76,668.80
	2	\$38.71	\$6,709.73	\$80,516.80
	3	\$40.66	\$7,047.73	\$84,572.80
	4	\$42.69	\$7,399.60	\$88,795.20
	5	\$44.84	\$7,772.27	\$93,267.20

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Grade	Step	Hourly Amount	Monthly	Annual
153	1	\$37.39	\$6,480.93	\$77,771.20
	2	\$39.27	\$6,806.80	\$81,681.60
	3	\$41.22	\$7,144.80	\$85,737.60
	4	\$43.27	\$7,500.13	\$90,001.60
	5	\$45.45	\$7,878.00	\$94,536.00
154	1	\$37.82	\$6,555.47	\$78,665.60
	2	\$39.70	\$6,881.33	\$82,576.00
	3	\$41.67	\$7,222.80	\$86,673.60
	4	\$43.76	\$7,585.07	\$91,020.80
	5	\$45.95	\$7,964.67	\$95,576.00
155	1	\$38.30	\$6,638.67	\$79,664.00
	2	\$40.20	\$6,968.00	\$83,616.00
	3	\$42.22	\$7,318.13	\$87,817.60
	4	\$44.33	\$7,683.87	\$92,206.40
	5	\$46.56	\$8,070.40	\$96,844.80
156	1	\$38.77	\$6,720.13	\$80,641.60
	2	\$40.73	\$7,059.87	\$84,718.40
	3	\$42.77	\$7,413.47	\$88,961.60
	4	\$44.89	\$7,780.93	\$93,371.20
	5	\$47.15	\$8,172.67	\$98,072.00
157	1	\$39.29	\$6,810.27	\$81,723.20
	2	\$41.24	\$7,148.27	\$85,779.20
	3	\$43.30	\$7,505.33	\$90,064.00
	4	\$45.47	\$7,881.47	\$94,577.60
	5	\$47.74	\$8,274.93	\$99,299.20
158	1	\$39.76	\$6,891.73	\$82,700.80
	2	\$41.76	\$7,238.40	\$86,860.80
	3	\$43.85	\$7,600.67	\$91,208.00
	4	\$46.04	\$7,980.27	\$95,763.20
	5	\$48.34	\$8,378.93	\$100,547.20
159	1	\$40.29	\$6,983.60	\$83,803.20
	2	\$42.28	\$7,328.53	\$87,942.40
	3	\$44.41	\$7,697.73	\$92,372.80
	4	\$46.63	\$8,082.53	\$96,990.40
	5	\$48.98	\$8,489.87	\$101,878.40

GENERAL UNIT

Effective: **12/19/2019**

Grade	Step	Hourly Amount	Monthly	Annual
160	1	\$40.73	\$7,059.87	\$84,718.40
	2	\$42.77	\$7,413.47	\$88,961.60
	3	\$44.89	\$7,780.93	\$93,371.20
	4	\$47.15	\$8,172.67	\$98,072.00
	5	\$49.50	\$8,580.00	\$102,960.00
161	1	\$41.26	\$7,151.73	\$85,820.80
	2	\$43.33	\$7,510.53	\$90,126.40
	3	\$45.50	\$7,886.67	\$94,640.00
	4	\$47.78	\$8,281.87	\$99,382.40
	5	\$50.16	\$8,694.40	\$104,332.80
162	1	\$41.79	\$7,243.60	\$86,923.20
	2	\$43.88	\$7,605.87	\$91,270.40
	3	\$46.08	\$7,987.20	\$95,846.40
	4	\$48.38	\$8,385.87	\$100,630.40
	5	\$50.82	\$8,808.80	\$105,705.60
163	1	\$42.31	\$7,333.73	\$88,004.80
	2	\$44.42	\$7,699.47	\$92,393.60
	3	\$46.65	\$8,086.00	\$97,032.00
	4	\$48.99	\$8,491.60	\$101,899.20
	5	\$51.42	\$8,912.80	\$106,953.60
164	1	\$42.84	\$7,425.60	\$89,107.20
	2	\$44.99	\$7,798.27	\$93,579.20
	3	\$47.23	\$8,186.53	\$98,238.40
	4	\$49.62	\$8,600.80	\$103,209.60
	5	\$52.08	\$9,027.20	\$108,326.40
165	1	\$43.40	\$7,522.67	\$90,272.00
	2	\$45.57	\$7,898.80	\$94,785.60
	3	\$47.86	\$8,295.73	\$99,548.80
	4	\$50.25	\$8,710.00	\$104,520.00
	5	\$52.76	\$9,145.07	\$109,740.80
166	1	\$43.92	\$7,612.80	\$91,353.60
	2	\$46.11	\$7,992.40	\$95,908.80
	3	\$48.42	\$8,392.80	\$100,713.60
	4	\$50.85	\$8,814.00	\$105,768.00
	5	\$53.38	\$9,252.53	\$111,030.40

GENERAL UNIT

Effective: **12/19/2019**

Grade	Step	Hourly Amount	Monthly	Annual
167	1	\$44.45	\$7,704.67	\$92,456.00
	2	\$46.69	\$8,092.93	\$97,115.20
	3	\$49.02	\$8,496.80	\$101,961.60
	4	\$51.45	\$8,918.00	\$107,016.00
	5	\$54.02	\$9,363.47	\$112,361.60
168	1	\$45.02	\$7,803.47	\$93,641.60
	2	\$47.25	\$8,190.00	\$98,280.00
	3	\$49.64	\$8,604.27	\$103,251.20
	4	\$52.10	\$9,030.67	\$108,368.00
	5	\$54.70	\$9,481.33	\$113,776.00
169	1	\$45.57	\$7,898.80	\$94,785.60
	2	\$47.86	\$8,295.73	\$99,548.80
	3	\$50.25	\$8,710.00	\$104,520.00
	4	\$52.76	\$9,145.07	\$109,740.80
	5	\$55.42	\$9,606.13	\$115,273.60
170	1	\$46.18	\$8,004.53	\$96,054.40
	2	\$48.49	\$8,404.93	\$100,859.20
	3	\$50.92	\$8,826.13	\$105,913.60
	4	\$53.45	\$9,264.67	\$111,176.00
	5	\$56.14	\$9,730.93	\$116,771.20
171	1	\$46.78	\$8,108.53	\$97,302.40
	2	\$49.10	\$8,510.67	\$102,128.00
	3	\$51.58	\$8,940.53	\$107,286.40
	4	\$54.15	\$9,386.00	\$112,632.00
	5	\$56.87	\$9,857.47	\$118,289.60
172	1	\$47.33	\$8,203.87	\$98,446.40
	2	\$49.70	\$8,614.67	\$103,376.00
	3	\$52.17	\$9,042.80	\$108,513.60
	4	\$54.79	\$9,496.93	\$113,963.20
	5	\$57.52	\$9,970.13	\$119,641.60
173	1	\$47.88	\$8,299.20	\$99,590.40
	2	\$50.27	\$8,713.47	\$104,561.60
	3	\$52.79	\$9,150.27	\$109,803.20
	4	\$55.45	\$9,611.33	\$115,336.00
	5	\$58.20	\$10,088.00	\$121,056.00

GENERAL UNIT

Effective: **12/19/2019**

Grade	Step	Hourly Amount	Monthly	Annual
174	1	\$48.51	\$8,408.40	\$100,900.80
	2	\$50.94	\$8,829.60	\$105,955.20
	3	\$53.47	\$9,268.13	\$111,217.60
	4	\$56.16	\$9,734.40	\$116,812.80
	5	\$58.96	\$10,219.73	\$122,636.80
175	1	\$49.09	\$8,508.93	\$102,107.20
	2	\$51.57	\$8,938.80	\$107,265.60
	3	\$54.14	\$9,384.27	\$112,611.20
	4	\$56.86	\$9,855.73	\$118,268.80
	5	\$59.69	\$10,346.27	\$124,155.20
176	1	\$49.73	\$8,619.87	\$103,438.40
	2	\$52.20	\$9,048.00	\$108,576.00
	3	\$54.82	\$9,502.13	\$114,025.60
	4	\$57.55	\$9,975.33	\$119,704.00
	5	\$60.44	\$10,476.27	\$125,715.20
177	1	\$50.35	\$8,727.33	\$104,728.00
	2	\$52.84	\$9,158.93	\$109,907.20
	3	\$55.50	\$9,620.00	\$115,440.00
	4	\$58.30	\$10,105.33	\$121,264.00
	5	\$61.21	\$10,609.73	\$127,316.80
178	1	\$50.96	\$8,833.07	\$105,996.80
	2	\$53.50	\$9,273.33	\$111,280.00
	3	\$56.20	\$9,741.33	\$116,896.00
	4	\$59.00	\$10,226.67	\$122,720.00
	5	\$61.96	\$10,739.73	\$128,876.80
179	1	\$51.71	\$8,963.07	\$107,556.80
	2	\$54.31	\$9,413.73	\$112,964.80
	3	\$57.01	\$9,881.73	\$118,580.80
	4	\$59.86	\$10,375.73	\$124,508.80
	5	\$62.86	\$10,895.73	\$130,748.80
180	1	\$52.24	\$9,054.93	\$108,659.20
	2	\$54.85	\$9,507.33	\$114,088.00
	3	\$57.58	\$9,980.53	\$119,766.40
	4	\$60.47	\$10,481.47	\$125,777.60
	5	\$63.50	\$11,006.67	\$132,080.00

GENERAL UNIT

Effective: **12/19/2019**

Grade	Step	Hourly Amount	Monthly	Annual
181	1	\$52.91	\$9,171.07	\$110,052.80
	2	\$55.57	\$9,632.13	\$115,585.60
	3	\$58.34	\$10,112.27	\$121,347.20
	4	\$61.26	\$10,618.40	\$127,420.80
	5	\$64.33	\$11,150.53	\$133,806.40
182	1	\$53.52	\$9,276.80	\$111,321.60
	2	\$56.22	\$9,744.80	\$116,937.60
	3	\$59.03	\$10,231.87	\$122,782.40
	4	\$61.99	\$10,744.93	\$128,939.20
	5	\$65.08	\$11,280.53	\$135,366.40
183	1	\$54.24	\$9,401.60	\$112,819.20
	2	\$56.94	\$9,869.60	\$118,435.20
	3	\$59.79	\$10,363.60	\$124,363.20
	4	\$62.78	\$10,881.87	\$130,582.40
	5	\$65.92	\$11,426.13	\$137,113.60
184	1	\$54.88	\$9,512.53	\$114,150.40
	2	\$57.63	\$9,989.20	\$119,870.40
	3	\$60.50	\$10,486.67	\$125,840.00
	4	\$63.54	\$11,013.60	\$132,163.20
	5	\$66.72	\$11,564.80	\$138,777.60
185	1	\$55.58	\$9,633.87	\$115,606.40
	2	\$58.35	\$10,114.00	\$121,368.00
	3	\$61.27	\$10,620.13	\$127,441.60
	4	\$64.34	\$11,152.27	\$133,827.20
	5	\$67.53	\$11,705.20	\$140,462.40
186	1	\$56.28	\$9,755.20	\$117,062.40
	2	\$59.11	\$10,245.73	\$122,948.80
	3	\$62.07	\$10,758.80	\$129,105.60
	4	\$65.16	\$11,294.40	\$135,532.80
	5	\$68.44	\$11,862.93	\$142,355.20
187	1	\$56.98	\$9,876.53	\$118,518.40
	2	\$59.84	\$10,372.27	\$124,467.20
	3	\$62.84	\$10,892.27	\$130,707.20
	4	\$66.00	\$11,440.00	\$137,280.00
	5	\$69.28	\$12,008.53	\$144,102.40

GENERAL UNIT

Effective: **12/19/2019**

Grade	Step	Hourly Amount	Monthly	Annual
188	1	\$57.72	\$10,004.80	\$120,057.60
	2	\$60.58	\$10,500.53	\$126,006.40
	3	\$63.63	\$11,029.20	\$132,350.40
	4	\$66.81	\$11,580.40	\$138,964.80
	5	\$70.15	\$12,159.33	\$145,912.00
189	1	\$58.39	\$10,120.93	\$121,451.20
	2	\$61.31	\$10,627.07	\$127,524.80
	3	\$64.37	\$11,157.47	\$133,889.60
	4	\$67.58	\$11,713.87	\$140,566.40
	5	\$70.96	\$12,299.73	\$147,596.80
190	1	\$59.18	\$10,257.87	\$123,094.40
	2	\$62.13	\$10,769.20	\$129,230.40
	3	\$65.23	\$11,306.53	\$135,678.40
	4	\$68.51	\$11,875.07	\$142,500.80
	5	\$71.95	\$12,471.33	\$149,656.00
191	1	\$59.87	\$10,377.47	\$124,529.60
	2	\$62.87	\$10,897.47	\$130,769.60
	3	\$66.04	\$11,446.93	\$137,363.20
	4	\$69.32	\$12,015.47	\$144,185.60
	5	\$72.79	\$12,616.93	\$151,403.20
192	1	\$60.29	\$10,450.27	\$125,403.20
	2	\$63.29	\$10,970.27	\$131,643.20
	3	\$66.47	\$11,521.47	\$138,257.60
	4	\$69.79	\$12,096.93	\$145,163.20
	5	\$73.28	\$12,701.87	\$152,422.40
193	1	\$61.42	\$10,646.13	\$127,753.60
	2	\$64.49	\$11,178.27	\$134,139.20
	3	\$67.71	\$11,736.40	\$140,836.80
	4	\$71.09	\$12,322.27	\$147,867.20
	5	\$74.65	\$12,939.33	\$155,272.00
194	1	\$62.14	\$10,770.93	\$129,251.20
	2	\$65.24	\$11,308.27	\$135,699.20
	3	\$68.52	\$11,876.80	\$142,521.60
	4	\$71.96	\$12,473.07	\$149,676.80
	5	\$75.54	\$13,093.60	\$157,123.20

GENERAL UNITEffective: **12/19/2019**

Grade	Step	Hourly Amount	Monthly	Annual
195	1	\$62.92	\$10,906.13	\$130,873.60
	2	\$66.10	\$11,457.33	\$137,488.00
	3	\$69.39	\$12,027.60	\$144,331.20
	4	\$72.86	\$12,629.07	\$151,548.80
	5	\$76.53	\$13,265.20	\$159,182.40
196	1	\$63.78	\$11,055.20	\$132,662.40
	2	\$66.96	\$11,606.40	\$139,276.80
	3	\$70.31	\$12,187.07	\$146,244.80
	4	\$73.83	\$12,797.20	\$153,566.40
	5	\$77.52	\$13,436.80	\$161,241.60
197	1	\$64.54	\$11,186.93	\$134,243.20
	2	\$67.77	\$11,746.80	\$140,961.60
	3	\$71.15	\$12,332.67	\$147,992.00
	4	\$74.72	\$12,951.47	\$155,417.60
	5	\$78.45	\$13,598.00	\$163,176.00
198	1	\$65.36	\$11,329.07	\$135,948.80
	2	\$68.63	\$11,895.87	\$142,750.40
	3	\$72.06	\$12,490.40	\$149,884.80
	4	\$75.67	\$13,116.13	\$157,393.60
	5	\$79.45	\$13,771.33	\$165,256.00
199	1	\$66.18	\$11,471.20	\$137,654.40
	2	\$69.51	\$12,048.40	\$144,580.80
	3	\$72.98	\$12,649.87	\$151,798.40
	4	\$76.62	\$13,280.80	\$159,369.60
	5	\$80.46	\$13,946.40	\$167,356.80