

PROFESSIONAL UNIT

EFFECTIVE: 12/19/2019

Grade	Step	Hourly Amount	Monthly	Annual
301	1	\$19.59	\$3,395.60	\$40,747.20
	2	\$20.56	\$3,563.73	\$42,764.80
	3	\$21.60	\$3,744.00	\$44,928.00
	4	\$22.68	\$3,931.20	\$47,174.40
	5	\$23.81	\$4,127.07	\$49,524.80
302	1	\$19.86	\$3,442.40	\$41,308.80
	2	\$20.87	\$3,617.47	\$43,409.60
	3	\$21.90	\$3,796.00	\$45,552.00
	4	\$23.00	\$3,986.67	\$47,840.00
	5	\$24.15	\$4,186.00	\$50,232.00
303	1	\$20.08	\$3,480.53	\$41,766.40
	2	\$21.08	\$3,653.87	\$43,846.40
	3	\$22.14	\$3,837.60	\$46,051.20
	4	\$23.24	\$4,028.27	\$48,339.20
	5	\$24.42	\$4,232.80	\$50,793.60
304	1	\$20.40	\$3,536.00	\$42,432.00
	2	\$21.43	\$3,714.53	\$44,574.40
	3	\$22.49	\$3,898.27	\$46,779.20
	4	\$23.62	\$4,094.13	\$49,129.60
	5	\$24.80	\$4,298.67	\$51,584.00
305	1	\$20.55	\$3,562.00	\$42,744.00
	2	\$21.58	\$3,740.53	\$44,886.40
	3	\$22.67	\$3,929.47	\$47,153.60
	4	\$23.80	\$4,125.33	\$49,504.00
	5	\$24.99	\$4,331.60	\$51,979.20
306	1	\$20.89	\$3,620.93	\$43,451.20
	2	\$21.92	\$3,799.47	\$45,593.60
	3	\$23.02	\$3,990.13	\$47,881.60
	4	\$24.18	\$4,191.20	\$50,294.40
	5	\$25.37	\$4,397.47	\$52,769.60
307	1	\$21.09	\$3,655.60	\$43,867.20
	2	\$22.15	\$3,839.33	\$46,072.00
	3	\$23.25	\$4,030.00	\$48,360.00
	4	\$24.43	\$4,234.53	\$50,814.40
	5	\$25.64	\$4,444.27	\$53,331.20

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Grade	Step	Hourly Amount	Monthly	Annual
308	1	\$21.40	\$3,709.33	\$44,512.00
	2	\$22.46	\$3,893.07	\$46,716.80
	3	\$23.58	\$4,087.20	\$49,046.40
	4	\$24.77	\$4,293.47	\$51,521.60
	5	\$26.00	\$4,506.67	\$54,080.00
309	1	\$21.64	\$3,750.93	\$45,011.20
	2	\$22.70	\$3,934.67	\$47,216.00
	3	\$23.83	\$4,130.53	\$49,566.40
	4	\$25.02	\$4,336.80	\$52,041.60
	5	\$26.29	\$4,556.93	\$54,683.20
310	1	\$21.94	\$3,802.93	\$45,635.20
	2	\$23.04	\$3,993.60	\$47,923.20
	3	\$24.20	\$4,194.67	\$50,336.00
	4	\$25.39	\$4,400.93	\$52,811.20
	5	\$26.68	\$4,624.53	\$55,494.40
311	1	\$22.14	\$3,837.60	\$46,051.20
	2	\$23.24	\$4,028.27	\$48,339.20
	3	\$24.42	\$4,232.80	\$50,793.60
	4	\$25.63	\$4,442.53	\$53,310.40
	5	\$26.89	\$4,660.93	\$55,931.20
312	1	\$22.46	\$3,893.07	\$46,716.80
	2	\$23.58	\$4,087.20	\$49,046.40
	3	\$24.77	\$4,293.47	\$51,521.60
	4	\$26.00	\$4,506.67	\$54,080.00
	5	\$27.30	\$4,732.00	\$56,784.00
313	1	\$22.75	\$3,943.33	\$47,320.00
	2	\$23.90	\$4,142.67	\$49,712.00
	3	\$25.11	\$4,352.40	\$52,228.80
	4	\$26.36	\$4,569.07	\$54,828.80
	5	\$27.67	\$4,796.13	\$57,553.60
314	1	\$23.03	\$3,991.87	\$47,902.40
	2	\$24.19	\$4,192.93	\$50,315.20
	3	\$25.38	\$4,399.20	\$52,790.40
	4	\$26.67	\$4,622.80	\$55,473.60
	5	\$27.98	\$4,849.87	\$58,198.40

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Grade	Step	Hourly Amount	Monthly	Annual
315	1	\$23.31	\$4,040.40	\$48,484.80
	2	\$24.47	\$4,241.47	\$50,897.60
	3	\$25.69	\$4,452.93	\$53,435.20
	4	\$27.00	\$4,680.00	\$56,160.00
	5	\$28.34	\$4,912.27	\$58,947.20
316	1	\$23.61	\$4,092.40	\$49,108.80
	2	\$24.79	\$4,296.93	\$51,563.20
	3	\$26.02	\$4,510.13	\$54,121.60
	4	\$27.33	\$4,737.20	\$56,846.40
	5	\$28.70	\$4,974.67	\$59,696.00
317	1	\$23.90	\$4,142.67	\$49,712.00
	2	\$25.11	\$4,352.40	\$52,228.80
	3	\$26.36	\$4,569.07	\$54,828.80
	4	\$27.67	\$4,796.13	\$57,553.60
	5	\$29.05	\$5,035.33	\$60,424.00
318	1	\$24.19	\$4,192.93	\$50,315.20
	2	\$25.38	\$4,399.20	\$52,790.40
	3	\$26.67	\$4,622.80	\$55,473.60
	4	\$27.98	\$4,849.87	\$58,198.40
	5	\$29.39	\$5,094.27	\$61,131.20
319	1	\$24.50	\$4,246.67	\$50,960.00
	2	\$25.72	\$4,458.13	\$53,497.60
	3	\$27.05	\$4,688.67	\$56,264.00
	4	\$28.38	\$4,919.20	\$59,030.40
	5	\$29.80	\$5,165.33	\$61,984.00
320	1	\$24.82	\$4,302.13	\$51,625.60
	2	\$26.06	\$4,517.07	\$54,204.80
	3	\$27.36	\$4,742.40	\$56,908.80
	4	\$28.73	\$4,979.87	\$59,758.40
	5	\$30.18	\$5,231.20	\$62,774.40
321	1	\$25.18	\$4,364.53	\$52,374.40
	2	\$26.42	\$4,579.47	\$54,953.60
	3	\$27.74	\$4,808.27	\$57,699.20
	4	\$29.13	\$5,049.20	\$60,590.40
	5	\$30.59	\$5,302.27	\$63,627.20

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Grade	Step	Hourly Amount	Monthly	Annual
322	1	\$25.42	\$4,406.13	\$52,873.60
	2	\$26.71	\$4,629.73	\$55,556.80
	3	\$28.04	\$4,860.27	\$58,323.20
	4	\$29.45	\$5,104.67	\$61,256.00
	5	\$30.92	\$5,359.47	\$64,313.60
323	1	\$25.76	\$4,465.07	\$53,580.80
	2	\$27.07	\$4,692.13	\$56,305.60
	3	\$28.41	\$4,924.40	\$59,092.80
	4	\$29.82	\$5,168.80	\$62,025.60
	5	\$31.31	\$5,427.07	\$65,124.80
324	1	\$26.04	\$4,513.60	\$54,163.20
	2	\$27.35	\$4,740.67	\$56,888.00
	3	\$28.72	\$4,978.13	\$59,737.60
	4	\$30.17	\$5,229.47	\$62,753.60
	5	\$31.66	\$5,487.73	\$65,852.80
325	1	\$26.40	\$4,576.00	\$54,912.00
	2	\$27.72	\$4,804.80	\$57,657.60
	3	\$29.11	\$5,045.73	\$60,548.80
	4	\$30.57	\$5,298.80	\$63,585.60
	5	\$32.08	\$5,560.53	\$66,726.40
326	1	\$26.76	\$4,638.40	\$55,660.80
	2	\$28.11	\$4,872.40	\$58,468.80
	3	\$29.51	\$5,115.07	\$61,380.80
	4	\$30.98	\$5,369.87	\$64,438.40
	5	\$32.54	\$5,640.27	\$67,683.20
327	1	\$27.09	\$4,695.60	\$56,347.20
	2	\$28.44	\$4,929.60	\$59,155.20
	3	\$29.85	\$5,174.00	\$62,088.00
	4	\$31.36	\$5,435.73	\$65,228.80
	5	\$32.92	\$5,706.13	\$68,473.60
328	1	\$27.43	\$4,754.53	\$57,054.40
	2	\$28.79	\$4,990.27	\$59,883.20
	3	\$30.23	\$5,239.87	\$62,878.40
	4	\$31.74	\$5,501.60	\$66,019.20
	5	\$33.33	\$5,777.20	\$69,326.40

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Grade	Step	Hourly Amount	Monthly	Annual
329	1	\$27.74	\$4,808.27	\$57,699.20
	2	\$29.13	\$5,049.20	\$60,590.40
	3	\$30.59	\$5,302.27	\$63,627.20
	4	\$32.10	\$5,564.00	\$66,768.00
	5	\$33.71	\$5,843.07	\$70,116.80
330	1	\$28.08	\$4,867.20	\$58,406.40
	2	\$29.49	\$5,111.60	\$61,339.20
	3	\$30.96	\$5,366.40	\$64,396.80
	4	\$32.52	\$5,636.80	\$67,641.60
	5	\$34.15	\$5,919.33	\$71,032.00
331	1	\$28.42	\$4,926.13	\$59,113.60
	2	\$29.83	\$5,170.53	\$62,046.40
	3	\$31.32	\$5,428.80	\$65,145.60
	4	\$32.90	\$5,702.67	\$68,432.00
	5	\$34.52	\$5,983.47	\$71,801.60
332	1	\$28.77	\$4,986.80	\$59,841.60
	2	\$30.22	\$5,238.13	\$62,857.60
	3	\$31.73	\$5,499.87	\$65,998.40
	4	\$33.32	\$5,775.47	\$69,305.60
	5	\$34.98	\$6,063.20	\$72,758.40
333	1	\$29.18	\$5,057.87	\$60,694.40
	2	\$30.64	\$5,310.93	\$63,731.20
	3	\$32.16	\$5,574.40	\$66,892.80
	4	\$33.78	\$5,855.20	\$70,262.40
	5	\$35.47	\$6,148.13	\$73,777.60
334	1	\$29.51	\$5,115.07	\$61,380.80
	2	\$30.98	\$5,369.87	\$64,438.40
	3	\$32.54	\$5,640.27	\$67,683.20
	4	\$34.17	\$5,922.80	\$71,073.60
	5	\$35.88	\$6,219.20	\$74,630.40
335	1	\$29.88	\$5,179.20	\$62,150.40
	2	\$31.38	\$5,439.20	\$65,270.40
	3	\$32.94	\$5,709.60	\$68,515.20
	4	\$34.57	\$5,992.13	\$71,905.60
	5	\$36.32	\$6,295.47	\$75,545.60

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Grade	Step	Hourly Amount	Monthly	Annual
336	1	\$30.25	\$5,243.33	\$62,920.00
	2	\$31.78	\$5,508.53	\$66,102.40
	3	\$33.35	\$5,780.67	\$69,368.00
	4	\$35.02	\$6,070.13	\$72,841.60
	5	\$36.78	\$6,375.20	\$76,502.40
337	1	\$30.60	\$5,304.00	\$63,648.00
	2	\$32.11	\$5,565.73	\$66,788.80
	3	\$33.72	\$5,844.80	\$70,137.60
	4	\$35.40	\$6,136.00	\$73,632.00
	5	\$37.19	\$6,446.27	\$77,355.20
338	1	\$31.07	\$5,385.47	\$64,625.60
	2	\$32.63	\$5,655.87	\$67,870.40
	3	\$34.27	\$5,940.13	\$71,281.60
	4	\$35.97	\$6,234.80	\$74,817.60
	5	\$37.79	\$6,550.27	\$78,603.20
339	1	\$31.42	\$5,446.13	\$65,353.60
	2	\$32.98	\$5,716.53	\$68,598.40
	3	\$34.63	\$6,002.53	\$72,030.40
	4	\$36.38	\$6,305.87	\$75,670.40
	5	\$38.22	\$6,624.80	\$79,497.60
340	1	\$31.81	\$5,513.73	\$66,164.80
	2	\$33.39	\$5,787.60	\$69,451.20
	3	\$35.07	\$6,078.80	\$72,945.60
	4	\$36.82	\$6,382.13	\$76,585.60
	5	\$38.65	\$6,699.33	\$80,392.00
341	1	\$32.19	\$5,579.60	\$66,955.20
	2	\$33.80	\$5,858.67	\$70,304.00
	3	\$35.51	\$6,155.07	\$73,860.80
	4	\$37.26	\$6,458.40	\$77,500.80
	5	\$39.12	\$6,780.80	\$81,369.60
342	1	\$32.56	\$5,643.73	\$67,724.80
	2	\$34.19	\$5,926.27	\$71,115.20
	3	\$35.92	\$6,226.13	\$74,713.60
	4	\$37.69	\$6,532.93	\$78,395.20
	5	\$39.60	\$6,864.00	\$82,368.00

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Grade	Step	Hourly Amount	Monthly	Annual
343	1	\$32.99	\$5,718.27	\$68,619.20
	2	\$34.65	\$6,006.00	\$72,072.00
	3	\$36.40	\$6,309.33	\$75,712.00
	4	\$38.23	\$6,626.53	\$79,518.40
	5	\$40.13	\$6,955.87	\$83,470.40
344	1	\$33.36	\$5,782.40	\$69,388.80
	2	\$35.03	\$6,071.87	\$72,862.40
	3	\$36.79	\$6,376.93	\$76,523.20
	4	\$38.62	\$6,694.13	\$80,329.60
	5	\$40.56	\$7,030.40	\$84,364.80
345	1	\$33.89	\$5,874.27	\$70,491.20
	2	\$35.60	\$6,170.67	\$74,048.00
	3	\$37.38	\$6,479.20	\$77,750.40
	4	\$39.26	\$6,805.07	\$81,660.80
	5	\$41.21	\$7,143.07	\$85,716.80
346	1	\$34.29	\$5,943.60	\$71,323.20
	2	\$35.99	\$6,238.27	\$74,859.20
	3	\$37.81	\$6,553.73	\$78,644.80
	4	\$39.69	\$6,879.60	\$82,555.20
	5	\$41.65	\$7,219.33	\$86,632.00
347	1	\$34.57	\$5,992.13	\$71,905.60
	2	\$36.32	\$6,295.47	\$75,545.60
	3	\$38.13	\$6,609.20	\$79,310.40
	4	\$40.05	\$6,942.00	\$83,304.00
	5	\$42.04	\$7,286.93	\$87,443.20
348	1	\$35.11	\$6,085.73	\$73,028.80
	2	\$36.85	\$6,387.33	\$76,648.00
	3	\$38.69	\$6,706.27	\$80,475.20
	4	\$40.63	\$7,042.53	\$84,510.40
	5	\$42.66	\$7,394.40	\$88,732.80
349	1	\$35.59	\$6,168.93	\$74,027.20
	2	\$37.37	\$6,477.47	\$77,729.60
	3	\$39.22	\$6,798.13	\$81,577.60
	4	\$41.19	\$7,139.60	\$85,675.20
	5	\$43.24	\$7,494.93	\$89,939.20

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Grade	Step	Hourly Amount	Monthly	Annual
350	1	\$36.00	\$6,240.00	\$74,880.00
	2	\$37.82	\$6,555.47	\$78,665.60
	3	\$39.70	\$6,881.33	\$82,576.00
	4	\$41.67	\$7,222.80	\$86,673.60
	5	\$43.76	\$7,585.07	\$91,020.80
351	1	\$36.46	\$6,319.73	\$75,836.80
	2	\$38.29	\$6,636.93	\$79,643.20
	3	\$40.19	\$6,966.27	\$83,595.20
	4	\$42.21	\$7,316.40	\$87,796.80
	5	\$44.32	\$7,682.13	\$92,185.60
352	1	\$36.87	\$6,390.80	\$76,689.60
	2	\$38.72	\$6,711.47	\$80,537.60
	3	\$40.67	\$7,049.47	\$84,593.60
	4	\$42.70	\$7,401.33	\$88,816.00
	5	\$44.85	\$7,774.00	\$93,288.00
353	1	\$37.40	\$6,482.67	\$77,792.00
	2	\$39.28	\$6,808.53	\$81,702.40
	3	\$41.23	\$7,146.53	\$85,758.40
	4	\$43.28	\$7,501.87	\$90,022.40
	5	\$45.46	\$7,879.73	\$94,556.80
354	1	\$37.83	\$6,557.20	\$78,686.40
	2	\$39.71	\$6,883.07	\$82,596.80
	3	\$41.69	\$7,226.27	\$86,715.20
	4	\$43.77	\$7,586.80	\$91,041.60
	5	\$45.96	\$7,966.40	\$95,596.80
355	1	\$38.31	\$6,640.40	\$79,684.80
	2	\$40.21	\$6,969.73	\$83,636.80
	3	\$42.23	\$7,319.87	\$87,838.40
	4	\$44.34	\$7,685.60	\$92,227.20
	5	\$46.57	\$8,072.13	\$96,865.60
356	1	\$38.77	\$6,720.13	\$80,641.60
	2	\$40.73	\$7,059.87	\$84,718.40
	3	\$42.77	\$7,413.47	\$88,961.60
	4	\$44.89	\$7,780.93	\$93,371.20
	5	\$47.15	\$8,172.67	\$98,072.00

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Grade	Step	Hourly Amount	Monthly	Annual
357	1	\$39.30	\$6,812.00	\$81,744.00
	2	\$41.25	\$7,150.00	\$85,800.00
	3	\$43.31	\$7,507.07	\$90,084.80
	4	\$45.48	\$7,883.20	\$94,598.40
	5	\$47.76	\$8,278.40	\$99,340.80
358	1	\$39.77	\$6,893.47	\$82,721.60
	2	\$41.77	\$7,240.13	\$86,881.60
	3	\$43.86	\$7,602.40	\$91,228.80
	4	\$46.06	\$7,983.73	\$95,804.80
	5	\$48.35	\$8,380.67	\$100,568.00
359	1	\$40.30	\$6,985.33	\$83,824.00
	2	\$42.31	\$7,333.73	\$88,004.80
	3	\$44.42	\$7,699.47	\$92,393.60
	4	\$46.65	\$8,086.00	\$97,032.00
	5	\$48.99	\$8,491.60	\$101,899.20
360	1	\$40.73	\$7,059.87	\$84,718.40
	2	\$42.77	\$7,413.47	\$88,961.60
	3	\$44.89	\$7,780.93	\$93,371.20
	4	\$47.15	\$8,172.67	\$98,072.00
	5	\$49.50	\$8,580.00	\$102,960.00
361	1	\$41.29	\$7,156.93	\$85,883.20
	2	\$43.34	\$7,512.27	\$90,147.20
	3	\$45.51	\$7,888.40	\$94,660.80
	4	\$47.79	\$8,283.60	\$99,403.20
	5	\$50.17	\$8,696.13	\$104,353.60
362	1	\$41.80	\$7,245.33	\$86,944.00
	2	\$43.89	\$7,607.60	\$91,291.20
	3	\$46.09	\$7,988.93	\$95,867.20
	4	\$48.39	\$8,387.60	\$100,651.20
	5	\$50.83	\$8,810.53	\$105,726.40
363	1	\$42.33	\$7,337.20	\$88,046.40
	2	\$44.43	\$7,701.20	\$92,414.40
	3	\$46.66	\$8,087.73	\$97,052.80
	4	\$49.00	\$8,493.33	\$101,920.00
	5	\$51.43	\$8,914.53	\$106,974.40

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Grade	Step	Hourly Amount	Monthly	Annual
364	1	\$42.85	\$7,427.33	\$89,128.00
	2	\$45.01	\$7,801.73	\$93,620.80
	3	\$47.24	\$8,188.27	\$98,259.20
	4	\$49.63	\$8,602.53	\$103,230.40
	5	\$52.09	\$9,028.93	\$108,347.20
365	1	\$43.41	\$7,524.40	\$90,292.80
	2	\$45.58	\$7,900.53	\$94,806.40
	3	\$47.87	\$8,297.47	\$99,569.60
	4	\$50.26	\$8,711.73	\$104,540.80
	5	\$52.77	\$9,146.80	\$109,761.60
366	1	\$43.94	\$7,616.27	\$91,395.20
	2	\$46.14	\$7,997.60	\$95,971.20
	3	\$48.44	\$8,396.27	\$100,755.20
	4	\$50.88	\$8,819.20	\$105,830.40
	5	\$53.41	\$9,257.73	\$111,092.80
367	1	\$44.46	\$7,706.40	\$92,476.80
	2	\$46.70	\$8,094.67	\$97,136.00
	3	\$49.03	\$8,498.53	\$101,982.40
	4	\$51.48	\$8,923.20	\$107,078.40
	5	\$54.03	\$9,365.20	\$112,382.40
368	1	\$45.02	\$7,803.47	\$93,641.60
	2	\$47.25	\$8,190.00	\$98,280.00
	3	\$49.64	\$8,604.27	\$103,251.20
	4	\$52.10	\$9,030.67	\$108,368.00
	5	\$54.70	\$9,481.33	\$113,776.00
369	1	\$45.59	\$7,902.27	\$94,827.20
	2	\$47.88	\$8,299.20	\$99,590.40
	3	\$50.27	\$8,713.47	\$104,561.60
	4	\$52.79	\$9,150.27	\$109,803.20
	5	\$55.45	\$9,611.33	\$115,336.00
370	1	\$46.18	\$8,004.53	\$96,054.40
	2	\$48.49	\$8,404.93	\$100,859.20
	3	\$50.92	\$8,826.13	\$105,913.60
	4	\$53.45	\$9,264.67	\$111,176.00
	5	\$56.14	\$9,730.93	\$116,771.20

PROFESSIONAL UNIT
EFFECTIVE: 12/19/2019

Grade	Step	Hourly Amount	Monthly	Annual
371	1	\$46.79	\$8,110.27	\$97,323.20
	2	\$49.11	\$8,512.40	\$102,148.80
	3	\$51.59	\$8,942.27	\$107,307.20
	4	\$54.18	\$9,391.20	\$112,694.40
	5	\$56.88	\$9,859.20	\$118,310.40
372	1	\$47.34	\$8,205.60	\$98,467.20
	2	\$49.72	\$8,618.13	\$103,417.60
	3	\$52.18	\$9,044.53	\$108,534.40
	4	\$54.80	\$9,498.67	\$113,984.00
	5	\$57.53	\$9,971.87	\$119,662.40
373	1	\$47.91	\$8,304.40	\$99,652.80
	2	\$50.30	\$8,718.67	\$104,624.00
	3	\$52.81	\$9,153.73	\$109,844.80
	4	\$55.47	\$9,614.80	\$115,377.60
	5	\$58.22	\$10,091.47	\$121,097.60
374	1	\$48.54	\$8,413.60	\$100,963.20
	2	\$50.95	\$8,831.33	\$105,976.00
	3	\$53.49	\$9,271.60	\$111,259.20
	4	\$56.17	\$9,736.13	\$116,833.60
	5	\$58.97	\$10,221.47	\$122,657.60
375	1	\$49.10	\$8,510.67	\$102,128.00
	2	\$51.58	\$8,940.53	\$107,286.40
	3	\$54.15	\$9,386.00	\$112,632.00
	4	\$56.87	\$9,857.47	\$118,289.60
	5	\$59.72	\$10,351.47	\$124,217.60
376	1	\$49.74	\$8,621.60	\$103,459.20
	2	\$52.21	\$9,049.73	\$108,596.80
	3	\$54.83	\$9,503.87	\$114,046.40
	4	\$57.56	\$9,977.07	\$119,724.80
	5	\$60.45	\$10,478.00	\$125,736.00
377	1	\$50.38	\$8,732.53	\$104,790.40
	2	\$52.88	\$9,165.87	\$109,990.40
	3	\$55.52	\$9,623.47	\$115,481.60
	4	\$58.32	\$10,108.80	\$121,305.60
	5	\$61.24	\$10,614.93	\$127,379.20

PROFESSIONAL UNIT
EFFECTIVE: 12/19/2019

Grade	Step	Hourly Amount	Monthly	Annual
378	1	\$50.97	\$8,834.80	\$106,017.60
	2	\$53.51	\$9,275.07	\$111,300.80
	3	\$56.21	\$9,743.07	\$116,916.80
	4	\$59.02	\$10,230.13	\$122,761.60
	5	\$61.97	\$10,741.47	\$128,897.60
379	1	\$51.72	\$8,964.80	\$107,577.60
	2	\$54.33	\$9,417.20	\$113,006.40
	3	\$57.02	\$9,883.47	\$118,601.60
	4	\$59.87	\$10,377.47	\$124,529.60
	5	\$62.87	\$10,897.47	\$130,769.60
380	1	\$52.29	\$9,063.60	\$108,763.20
	2	\$54.89	\$9,514.27	\$114,171.20
	3	\$57.64	\$9,990.93	\$119,891.20
	4	\$60.52	\$10,490.13	\$125,881.60
	5	\$63.55	\$11,015.33	\$132,184.00
381	1	\$52.92	\$9,172.80	\$110,073.60
	2	\$55.58	\$9,633.87	\$115,606.40
	3	\$58.35	\$10,114.00	\$121,368.00
	4	\$61.27	\$10,620.13	\$127,441.60
	5	\$64.34	\$11,152.27	\$133,827.20
382	1	\$53.53	\$9,278.53	\$111,342.40
	2	\$56.23	\$9,746.53	\$116,958.40
	3	\$59.04	\$10,233.60	\$122,803.20
	4	\$62.01	\$10,748.40	\$128,980.80
	5	\$65.09	\$11,282.27	\$135,387.20
383	1	\$54.25	\$9,403.33	\$112,840.00
	2	\$56.96	\$9,873.07	\$118,476.80
	3	\$59.81	\$10,367.07	\$124,404.80
	4	\$62.81	\$10,887.07	\$130,644.80
	5	\$65.94	\$11,429.60	\$137,155.20
384	1	\$54.90	\$9,516.00	\$114,192.00
	2	\$57.65	\$9,992.67	\$119,912.00
	3	\$60.53	\$10,491.87	\$125,902.40
	4	\$63.56	\$11,017.07	\$132,204.80
	5	\$66.75	\$11,570.00	\$138,840.00

PROFESSIONAL UNIT

EFFECTIVE: 12/19/2019

Grade	Step	Hourly Amount	Monthly	Annual
385	1	\$55.60	\$9,637.33	\$115,648.00
	2	\$58.38	\$10,119.20	\$121,430.40
	3	\$61.29	\$10,623.60	\$127,483.20
	4	\$64.36	\$11,155.73	\$133,868.80
	5	\$67.57	\$11,712.13	\$140,545.60
386	1	\$56.30	\$9,758.67	\$117,104.00
	2	\$59.12	\$10,247.47	\$122,969.60
	3	\$62.08	\$10,760.53	\$129,126.40
	4	\$65.17	\$11,296.13	\$135,553.60
	5	\$68.46	\$11,866.40	\$142,396.80
387	1	\$57.01	\$9,881.73	\$118,580.80
	2	\$59.86	\$10,375.73	\$124,508.80
	3	\$62.86	\$10,895.73	\$130,748.80
	4	\$66.02	\$11,443.47	\$137,321.60
	5	\$69.31	\$12,013.73	\$144,164.80
388	1	\$57.74	\$10,008.27	\$120,099.20
	2	\$60.63	\$10,509.20	\$126,110.40
	3	\$63.66	\$11,034.40	\$132,412.80
	4	\$66.84	\$11,585.60	\$139,027.20
	5	\$70.19	\$12,166.27	\$145,995.20
389	1	\$58.37	\$10,117.47	\$121,409.60
	2	\$61.32	\$10,628.80	\$127,545.60
	3	\$64.38	\$11,159.20	\$133,910.40
	4	\$67.59	\$11,715.60	\$140,587.20
	5	\$70.97	\$12,301.47	\$147,617.60
390	1	\$59.19	\$10,259.60	\$123,115.20
	2	\$62.14	\$10,770.93	\$129,251.20
	3	\$65.24	\$11,308.27	\$135,699.20
	4	\$68.52	\$11,876.80	\$142,521.60
	5	\$71.96	\$12,473.07	\$149,676.80
391	1	\$59.94	\$10,389.60	\$124,675.20
	2	\$62.91	\$10,904.40	\$130,852.80
	3	\$66.08	\$11,453.87	\$137,446.40
	4	\$69.36	\$12,022.40	\$144,268.80
	5	\$72.83	\$12,623.87	\$151,486.40

PROFESSIONAL UNIT
EFFECTIVE: 12/19/2019

Grade	Step	Hourly Amount	Monthly	Annual
392	1	\$60.31	\$10,453.73	\$125,444.80
	2	\$63.32	\$10,975.47	\$131,705.60
	3	\$66.49	\$11,524.93	\$138,299.20
	4	\$69.82	\$12,102.13	\$145,225.60
	5	\$73.31	\$12,707.07	\$152,484.80
393	1	\$61.44	\$10,649.60	\$127,795.20
	2	\$64.51	\$11,181.73	\$134,180.80
	3	\$67.72	\$11,738.13	\$140,857.60
	4	\$71.11	\$12,325.73	\$147,908.80
	5	\$74.67	\$12,942.80	\$155,313.60
394	1	\$62.15	\$10,772.67	\$129,272.00
	2	\$65.25	\$11,310.00	\$135,720.00
	3	\$68.53	\$11,878.53	\$142,542.40
	4	\$71.97	\$12,474.80	\$149,697.60
	5	\$75.55	\$13,095.33	\$157,144.00
395	1	\$62.97	\$10,914.80	\$130,977.60
	2	\$66.13	\$11,462.53	\$137,550.40
	3	\$69.42	\$12,032.80	\$144,393.60
	4	\$72.88	\$12,632.53	\$151,590.40
	5	\$76.55	\$13,268.67	\$159,224.00
396	1	\$63.80	\$11,058.67	\$132,704.00
	2	\$66.98	\$11,609.87	\$139,318.40
	3	\$70.33	\$12,190.53	\$146,286.40
	4	\$73.85	\$12,800.67	\$153,608.00
	5	\$77.54	\$13,440.27	\$161,283.20
397	1	\$64.55	\$11,188.67	\$134,264.00
	2	\$67.79	\$11,750.27	\$141,003.20
	3	\$71.17	\$12,336.13	\$148,033.60
	4	\$74.73	\$12,953.20	\$155,438.40
	5	\$78.46	\$13,599.73	\$163,196.80
398	1	\$65.40	\$11,336.00	\$136,032.00
	2	\$68.66	\$11,901.07	\$142,812.80
	3	\$72.10	\$12,497.33	\$149,968.00
	4	\$75.71	\$13,123.07	\$157,476.80
	5	\$79.49	\$13,778.27	\$165,339.20

PROFESSIONAL UNIT

EFFECTIVE: 12/19/2019

Grade	Step	Hourly Amount	Monthly	Annual
399	1	\$66.22	\$11,478.13	\$137,737.60
	2	\$69.54	\$12,053.60	\$144,643.20
	3	\$73.00	\$12,653.33	\$151,840.00
	4	\$76.64	\$13,284.27	\$159,411.20
	5	\$80.48	\$13,949.87	\$167,398.40