

SUPERVISORY GROUP

EFFECTIVE: 12/19/2019

Grade	Step	Hourly Amount	Monthly	Annual
401	1	\$19.37	\$3,357.47	\$40,289.60
	2	\$20.33	\$3,523.87	\$42,286.40
	3	\$21.34	\$3,698.93	\$44,387.20
	4	\$22.42	\$3,886.13	\$46,633.60
	5	\$23.52	\$4,076.80	\$48,921.60
402	1	\$19.63	\$3,402.53	\$40,830.40
	2	\$20.60	\$3,570.67	\$42,848.00
	3	\$21.65	\$3,752.67	\$45,032.00
	4	\$22.71	\$3,936.40	\$47,236.80
	5	\$23.85	\$4,134.00	\$49,608.00
403	1	\$19.84	\$3,438.93	\$41,267.20
	2	\$20.84	\$3,612.27	\$43,347.20
	3	\$21.88	\$3,792.53	\$45,510.40
	4	\$22.98	\$3,983.20	\$47,798.40
	5	\$24.11	\$4,179.07	\$50,148.80
404	1	\$20.16	\$3,494.40	\$41,932.80
	2	\$21.16	\$3,667.73	\$44,012.80
	3	\$22.23	\$3,853.20	\$46,238.40
	4	\$23.33	\$4,043.87	\$48,526.40
	5	\$24.50	\$4,246.67	\$50,960.00
405	1	\$20.32	\$3,522.13	\$42,265.60
	2	\$21.33	\$3,697.20	\$44,366.40
	3	\$22.41	\$3,884.40	\$46,612.80
	4	\$23.51	\$4,075.07	\$48,900.80
	5	\$24.69	\$4,279.60	\$51,355.20
406	1	20.63	\$3,575.87	\$42,910.40
	2	21.67	\$3,756.13	\$45,073.60
	3	22.73	\$3,939.87	\$47,278.40
	4	23.87	\$4,137.47	\$49,649.60
	5	25.09	\$4,348.93	\$52,187.20
407	1	\$20.85	\$3,614.00	\$43,368.00
	2	\$21.89	\$3,794.27	\$45,531.20
	3	\$22.99	\$3,984.93	\$47,819.20
	4	\$24.12	\$4,180.80	\$50,169.60
	5	\$25.33	\$4,390.53	\$52,686.40

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Grade	Step	Hourly Amount	Monthly	Annual
408	1	\$21.14	\$3,664.27	\$43,971.20
	2	\$22.21	\$3,849.73	\$46,196.80
	3	\$23.30	\$4,038.67	\$48,464.00
	4	\$24.47	\$4,241.47	\$50,897.60
	5	\$25.68	\$4,451.20	\$53,414.40
409	1	\$21.39	\$3,707.60	\$44,491.20
	2	\$22.44	\$3,889.60	\$46,675.20
	3	\$23.56	\$4,083.73	\$49,004.80
	4	\$24.75	\$4,290.00	\$51,480.00
	5	\$25.98	\$4,503.20	\$54,038.40
410	1	\$21.69	\$3,759.60	\$45,115.20
	2	\$22.75	\$3,943.33	\$47,320.00
	3	\$23.90	\$4,142.67	\$49,712.00
	4	\$25.11	\$4,352.40	\$52,228.80
	5	\$26.36	\$4,569.07	\$54,828.80
411	1	\$21.88	\$3,792.53	\$45,510.40
	2	\$22.98	\$3,983.20	\$47,798.40
	3	\$24.11	\$4,179.07	\$50,148.80
	4	\$25.32	\$4,388.80	\$52,665.60
	5	\$26.59	\$4,608.93	\$55,307.20
412	1	\$22.21	\$3,849.73	\$46,196.80
	2	\$23.30	\$4,038.67	\$48,464.00
	3	\$24.47	\$4,241.47	\$50,897.60
	4	\$25.68	\$4,451.20	\$53,414.40
	5	\$26.98	\$4,676.53	\$56,118.40
413	1	\$22.50	\$3,900.00	\$46,800.00
	2	\$23.63	\$4,095.87	\$49,150.40
	3	\$24.81	\$4,300.40	\$51,604.80
	4	\$26.04	\$4,513.60	\$54,163.20
	5	\$27.35	\$4,740.67	\$56,888.00
414	1	\$22.74	\$3,941.60	\$47,299.20
	2	\$23.89	\$4,140.93	\$49,691.20
	3	\$25.10	\$4,350.67	\$52,208.00
	4	\$26.35	\$4,567.33	\$54,808.00
	5	\$27.65	\$4,792.67	\$57,512.00

SUPERVISORY GROUP

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Grade	Step	Hourly Amount	Monthly	Annual
415	1	\$23.03	\$3,991.87	\$47,902.40
	2	\$24.19	\$4,192.93	\$50,315.20
	3	\$25.38	\$4,399.20	\$52,790.40
	4	\$26.68	\$4,624.53	\$55,494.40
	5	\$28.00	\$4,853.33	\$58,240.00
416	1	\$23.32	\$4,042.13	\$48,505.60
	2	\$24.49	\$4,244.93	\$50,939.20
	3	\$25.71	\$4,456.40	\$53,476.80
	4	\$27.02	\$4,683.47	\$56,201.60
	5	\$28.35	\$4,914.00	\$58,968.00
417	1	\$23.63	\$4,095.87	\$49,150.40
	2	\$24.81	\$4,300.40	\$51,604.80
	3	\$26.04	\$4,513.60	\$54,163.20
	4	\$27.35	\$4,740.67	\$56,888.00
	5	\$28.71	\$4,976.40	\$59,716.80
418	1	\$23.89	\$4,140.93	\$49,691.20
	2	\$25.10	\$4,350.67	\$52,208.00
	3	\$26.35	\$4,567.33	\$54,808.00
	4	\$27.65	\$4,792.67	\$57,512.00
	5	\$29.03	\$5,031.87	\$60,382.40
419	1	\$24.22	\$4,198.13	\$50,377.60
	2	\$25.41	\$4,404.40	\$52,852.80
	3	\$26.71	\$4,629.73	\$55,556.80
	4	\$28.04	\$4,860.27	\$58,323.20
	5	\$29.45	\$5,104.67	\$61,256.00
420	1	\$24.52	\$4,250.13	\$51,001.60
	2	\$25.75	\$4,463.33	\$53,560.00
	3	\$27.06	\$4,690.40	\$56,284.80
	4	\$28.39	\$4,920.93	\$59,051.20
	5	\$29.81	\$5,167.07	\$62,004.80
421	1	\$24.86	\$4,309.07	\$51,708.80
	2	\$26.10	\$4,524.00	\$54,288.00
	3	\$27.41	\$4,751.07	\$57,012.80
	4	\$28.77	\$4,986.80	\$59,841.60
	5	\$30.22	\$5,238.13	\$62,857.60

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Grade	Step	Hourly Amount	Monthly	Annual
422	1	\$25.15	\$4,359.33	\$52,312.00
	2	\$26.39	\$4,574.27	\$54,891.20
	3	\$27.72	\$4,804.80	\$57,657.60
	4	\$29.11	\$5,045.73	\$60,548.80
	5	\$30.57	\$5,298.80	\$63,585.60
423	1	\$25.47	\$4,414.80	\$52,977.60
	2	\$26.74	\$4,634.93	\$55,619.20
	3	\$28.07	\$4,865.47	\$58,385.60
	4	\$29.47	\$5,108.13	\$61,297.60
	5	\$30.94	\$5,362.93	\$64,355.20
424	1	\$25.74	\$4,461.60	\$53,539.20
	2	\$27.05	\$4,688.67	\$56,264.00
	3	\$28.38	\$4,919.20	\$59,030.40
	4	\$29.80	\$5,165.33	\$61,984.00
	5	\$31.29	\$5,423.60	\$65,083.20
425	1	\$26.08	\$4,520.53	\$54,246.40
	2	\$27.39	\$4,747.60	\$56,971.20
	3	\$28.75	\$4,983.33	\$59,800.00
	4	\$30.20	\$5,234.67	\$62,816.00
	5	\$31.71	\$5,496.40	\$65,956.80
426	1	\$26.44	\$4,582.93	\$54,995.20
	2	\$27.79	\$4,816.93	\$57,803.20
	3	\$29.16	\$5,054.40	\$60,652.80
	4	\$30.63	\$5,309.20	\$63,710.40
	5	\$32.15	\$5,572.67	\$66,872.00
427	1	\$26.76	\$4,638.40	\$55,660.80
	2	\$28.09	\$4,868.93	\$58,427.20
	3	\$29.50	\$5,113.33	\$61,360.00
	4	\$30.97	\$5,368.13	\$64,417.60
	5	\$32.53	\$5,638.53	\$67,662.40
428	1	\$27.11	\$4,699.07	\$56,388.80
	2	\$28.46	\$4,933.07	\$59,196.80
	3	\$29.88	\$5,179.20	\$62,150.40
	4	\$31.37	\$5,437.47	\$65,249.60
	5	\$32.95	\$5,711.33	\$68,536.00

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Grade	Step	Hourly Amount	Monthly	Annual
429	1	\$27.41	\$4,751.07	\$57,012.80
	2	\$28.77	\$4,986.80	\$59,841.60
	3	\$30.22	\$5,238.13	\$62,857.60
	4	\$31.73	\$5,499.87	\$65,998.40
	5	\$33.31	\$5,773.73	\$69,284.80
430	1	\$27.75	\$4,810.00	\$57,720.00
	2	\$29.14	\$5,050.93	\$60,611.20
	3	\$30.60	\$5,304.00	\$63,648.00
	4	\$32.12	\$5,567.47	\$66,809.60
	5	\$33.75	\$5,850.00	\$70,200.00
431	1	\$28.08	\$4,867.20	\$58,406.40
	2	\$29.48	\$5,109.87	\$61,318.40
	3	\$30.95	\$5,364.67	\$64,376.00
	4	\$32.50	\$5,633.33	\$67,600.00
	5	\$34.13	\$5,915.87	\$70,990.40
432	1	\$28.45	\$4,931.33	\$59,176.00
	2	\$29.86	\$5,175.73	\$62,108.80
	3	\$31.36	\$5,435.73	\$65,228.80
	4	\$32.93	\$5,707.87	\$68,494.40
	5	\$34.56	\$5,990.40	\$71,884.80
433	1	\$28.84	\$4,998.93	\$59,987.20
	2	\$30.27	\$5,246.80	\$62,961.60
	3	\$31.79	\$5,510.27	\$66,123.20
	4	\$33.38	\$5,785.87	\$69,430.40
	5	\$35.05	\$6,075.33	\$72,904.00
434	1	\$29.16	\$5,054.40	\$60,652.80
	2	\$30.63	\$5,309.20	\$63,710.40
	3	\$32.15	\$5,572.67	\$66,872.00
	4	\$33.77	\$5,853.47	\$70,241.60
	5	\$35.46	\$6,146.40	\$73,756.80
435	1	\$29.52	\$5,116.80	\$61,401.60
	2	\$30.99	\$5,371.60	\$64,459.20
	3	\$32.55	\$5,642.00	\$67,704.00
	4	\$34.18	\$5,924.53	\$71,094.40
	5	\$35.89	\$6,220.93	\$74,651.20

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Grade	Step	Hourly Amount	Monthly	Annual
436	1	\$29.90	\$5,182.67	\$62,192.00
	2	\$31.41	\$5,444.40	\$65,332.80
	3	\$32.97	\$5,714.80	\$68,577.60
	4	\$34.60	\$5,997.33	\$71,968.00
	5	\$36.35	\$6,300.67	\$75,608.00
437	1	\$30.23	\$5,239.87	\$62,878.40
	2	\$31.74	\$5,501.60	\$66,019.20
	3	\$33.32	\$5,775.47	\$69,305.60
	4	\$34.98	\$6,063.20	\$72,758.40
	5	\$36.74	\$6,368.27	\$76,419.20
438	1	\$30.71	\$5,323.07	\$63,876.80
	2	\$32.23	\$5,586.53	\$67,038.40
	3	\$33.84	\$5,865.60	\$70,387.20
	4	\$35.56	\$6,163.73	\$73,964.80
	5	\$37.31	\$6,467.07	\$77,604.80
439	1	\$31.03	\$5,378.53	\$64,542.40
	2	\$32.60	\$5,650.67	\$67,808.00
	3	\$34.23	\$5,933.20	\$71,198.40
	4	\$35.95	\$6,231.33	\$74,776.00
	5	\$37.76	\$6,545.07	\$78,540.80
440	1	\$31.44	\$5,449.60	\$65,395.20
	2	\$33.00	\$5,720.00	\$68,640.00
	3	\$34.66	\$6,007.73	\$72,092.80
	4	\$36.40	\$6,309.33	\$75,712.00
	5	\$38.22	\$6,624.80	\$79,497.60
441	1	\$31.81	\$5,513.73	\$66,164.80
	2	\$33.40	\$5,789.33	\$69,472.00
	3	\$35.07	\$6,078.80	\$72,945.60
	4	\$36.83	\$6,383.87	\$76,606.40
	5	\$38.67	\$6,702.80	\$80,433.60
442	1	\$32.18	\$5,577.87	\$66,934.40
	2	\$33.79	\$5,856.93	\$70,283.20
	3	\$35.48	\$6,149.87	\$73,798.40
	4	\$37.25	\$6,456.67	\$77,480.00
	5	\$39.11	\$6,779.07	\$81,348.80

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Grade	Step	Hourly Amount	Monthly	Annual
443	1	\$32.61	\$5,652.40	\$67,828.80
	2	\$34.24	\$5,934.93	\$71,219.20
	3	\$35.96	\$6,233.07	\$74,796.80
	4	\$37.77	\$6,546.80	\$78,561.60
	5	\$39.67	\$6,876.13	\$82,513.60
444	1	\$32.98	\$5,716.53	\$68,598.40
	2	\$34.62	\$6,000.80	\$72,009.60
	3	\$36.36	\$6,302.40	\$75,628.80
	4	\$38.18	\$6,617.87	\$79,414.40
	5	\$40.08	\$6,947.20	\$83,366.40
445	1	\$33.51	\$5,808.40	\$69,700.80
	2	\$35.17	\$6,096.13	\$73,153.60
	3	\$36.91	\$6,397.73	\$76,772.80
	4	\$38.77	\$6,720.13	\$80,641.60
	5	\$40.73	\$7,059.87	\$84,718.40
446	1	\$33.87	\$5,870.80	\$70,449.60
	2	\$35.58	\$6,167.20	\$74,006.40
	3	\$37.36	\$6,475.73	\$77,708.80
	4	\$39.21	\$6,796.40	\$81,556.80
	5	\$41.18	\$7,137.87	\$85,654.40
447	1	\$34.18	\$5,924.53	\$71,094.40
	2	\$35.89	\$6,220.93	\$74,651.20
	3	\$37.67	\$6,529.47	\$78,353.60
	4	\$39.56	\$6,857.07	\$82,284.80
	5	\$41.54	\$7,200.27	\$86,403.20
448	1	\$34.70	\$6,014.67	\$72,176.00
	2	\$36.43	\$6,314.53	\$75,774.40
	3	\$38.25	\$6,630.00	\$79,560.00
	4	\$40.15	\$6,959.33	\$83,512.00
	5	\$42.16	\$7,307.73	\$87,692.80
449	1	\$35.15	\$6,092.67	\$73,112.00
	2	\$36.90	\$6,396.00	\$76,752.00
	3	\$38.74	\$6,714.93	\$80,579.20
	4	\$40.71	\$7,056.40	\$84,676.80
	5	\$42.72	\$7,404.80	\$88,857.60

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Grade	Step	Hourly Amount	Monthly	Annual
450	1	\$35.59	\$6,168.93	\$74,027.20
	2	\$37.37	\$6,477.47	\$77,729.60
	3	\$39.22	\$6,798.13	\$81,577.60
	4	\$41.19	\$7,139.60	\$85,675.20
	5	\$43.24	\$7,494.93	\$89,939.20
451	1	\$36.07	\$6,252.13	\$75,025.60
	2	\$37.84	\$6,558.93	\$78,707.20
	3	\$39.73	\$6,886.53	\$82,638.40
	4	\$41.73	\$7,233.20	\$86,798.40
	5	\$43.80	\$7,592.00	\$91,104.00
452	1	\$36.45	\$6,318.00	\$75,816.00
	2	\$38.28	\$6,635.20	\$79,622.40
	3	\$40.19	\$6,966.27	\$83,595.20
	4	\$42.20	\$7,314.67	\$87,776.00
	5	\$44.32	\$7,682.13	\$92,185.60
453	1	\$36.95	\$6,404.67	\$76,856.00
	2	\$38.80	\$6,725.33	\$80,704.00
	3	\$40.75	\$7,063.33	\$84,760.00
	4	\$42.79	\$7,416.93	\$89,003.20
	5	\$44.92	\$7,786.13	\$93,433.60
454	1	\$37.38	\$6,479.20	\$77,750.40
	2	\$39.24	\$6,801.60	\$81,619.20
	3	\$41.21	\$7,143.07	\$85,716.80
	4	\$43.25	\$7,496.67	\$89,960.00
	5	\$45.43	\$7,874.53	\$94,494.40
455	1	\$37.87	\$6,564.13	\$78,769.60
	2	\$39.75	\$6,890.00	\$82,680.00
	3	\$41.75	\$7,236.67	\$86,840.00
	4	\$43.84	\$7,598.93	\$91,187.20
	5	\$46.03	\$7,978.53	\$95,742.40
456	1	\$38.32	\$6,642.13	\$79,705.60
	2	\$40.24	\$6,974.93	\$83,699.20
	3	\$42.25	\$7,323.33	\$87,880.00
	4	\$44.36	\$7,689.07	\$92,268.80
	5	\$46.58	\$8,073.87	\$96,886.40

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Grade	Step	Hourly Amount	Monthly	Annual
457	1	\$38.82	\$6,728.80	\$80,745.60
	2	\$40.78	\$7,068.53	\$84,822.40
	3	\$42.81	\$7,420.40	\$89,044.80
	4	\$44.94	\$7,789.60	\$93,475.20
	5	\$47.19	\$8,179.60	\$98,155.20
458	1	\$39.31	\$6,813.73	\$81,764.80
	2	\$41.27	\$7,153.47	\$85,841.60
	3	\$43.34	\$7,512.27	\$90,147.20
	4	\$45.50	\$7,886.67	\$94,640.00
	5	\$47.78	\$8,281.87	\$99,382.40
459	1	\$39.81	\$6,900.40	\$82,804.80
	2	\$41.82	\$7,248.80	\$86,985.60
	3	\$43.91	\$7,611.07	\$91,332.80
	4	\$46.09	\$7,988.93	\$95,867.20
	5	\$48.39	\$8,387.60	\$100,651.20
460	1	\$40.24	\$6,974.93	\$83,699.20
	2	\$42.25	\$7,323.33	\$87,880.00
	3	\$44.36	\$7,689.07	\$92,268.80
	4	\$46.58	\$8,073.87	\$96,886.40
	5	\$48.93	\$8,481.20	\$101,774.40
461	1	\$40.80	\$7,072.00	\$84,864.00
	2	\$42.83	\$7,423.87	\$89,086.40
	3	\$44.98	\$7,796.53	\$93,558.40
	4	\$47.22	\$8,184.80	\$98,217.60
	5	\$49.58	\$8,593.87	\$103,126.40
462	1	\$41.32	\$7,162.13	\$85,945.60
	2	\$43.37	\$7,517.47	\$90,209.60
	3	\$45.54	\$7,893.60	\$94,723.20
	4	\$47.83	\$8,290.53	\$99,486.40
	5	\$50.21	\$8,703.07	\$104,436.80
463	1	\$41.83	\$7,250.53	\$87,006.40
	2	\$43.92	\$7,612.80	\$91,353.60
	3	\$46.11	\$7,992.40	\$95,908.80
	4	\$48.40	\$8,389.33	\$100,672.00
	5	\$50.84	\$8,812.27	\$105,747.20

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EFFECTIVE: 12/19/2019

Grade	Step	Hourly Amount	Monthly	Annual
464	1	\$42.35	\$7,340.67	\$88,088.00
	2	\$44.46	\$7,706.40	\$92,476.80
	3	\$46.70	\$8,094.67	\$97,136.00
	4	\$49.03	\$8,498.53	\$101,982.40
	5	\$51.48	\$8,923.20	\$107,078.40
465	1	\$42.90	\$7,436.00	\$89,232.00
	2	\$45.04	\$7,806.93	\$93,683.20
	3	\$47.31	\$8,200.40	\$98,404.80
	4	\$49.68	\$8,611.20	\$103,334.40
	5	\$52.15	\$9,039.33	\$108,472.00
466	1	\$43.41	\$7,524.40	\$90,292.80
	2	\$45.59	\$7,902.27	\$94,827.20
	3	\$47.87	\$8,297.47	\$99,569.60
	4	\$50.26	\$8,711.73	\$104,540.80
	5	\$52.77	\$9,146.80	\$109,761.60
467	1	\$43.95	\$7,618.00	\$91,416.00
	2	\$46.15	\$7,999.33	\$95,992.00
	3	\$48.45	\$8,398.00	\$100,776.00
	4	\$50.88	\$8,819.20	\$105,830.40
	5	\$53.41	\$9,257.73	\$111,092.80
468	1	\$44.47	\$7,708.13	\$92,497.60
	2	\$46.71	\$8,096.40	\$97,156.80
	3	\$49.04	\$8,500.27	\$102,003.20
	4	\$51.51	\$8,928.40	\$107,140.80
	5	\$54.05	\$9,368.67	\$112,424.00
469	1	\$45.05	\$7,808.67	\$93,704.00
	2	\$47.32	\$8,202.13	\$98,425.60
	3	\$49.69	\$8,612.93	\$103,355.20
	4	\$52.17	\$9,042.80	\$108,513.60
	5	\$54.79	\$9,496.93	\$113,963.20
470	1	\$45.65	\$7,912.67	\$94,952.00
	2	\$47.92	\$8,306.13	\$99,673.60
	3	\$50.31	\$8,720.40	\$104,644.80
	4	\$52.82	\$9,155.47	\$109,865.60
	5	\$55.47	\$9,614.80	\$115,377.60

SUPERVISORY GROUP

EFFECTIVE: 12/19/2019

Grade	Step	Hourly Amount	Monthly	Annual
471	1	\$46.24	\$8,014.93	\$96,179.20
	2	\$48.56	\$8,417.07	\$101,004.80
	3	\$50.97	\$8,834.80	\$106,017.60
	4	\$53.51	\$9,275.07	\$111,300.80
	5	\$56.21	\$9,743.07	\$116,916.80
472	1	\$46.78	\$8,108.53	\$97,302.40
	2	\$49.11	\$8,512.40	\$102,148.80
	3	\$51.59	\$8,942.27	\$107,307.20
	4	\$54.15	\$9,386.00	\$112,632.00
	5	\$56.87	\$9,857.47	\$118,289.60
473	1	\$47.34	\$8,205.60	\$98,467.20
	2	\$49.72	\$8,618.13	\$103,417.60
	3	\$52.20	\$9,048.00	\$108,576.00
	4	\$54.82	\$9,502.13	\$114,025.60
	5	\$57.55	\$9,975.33	\$119,704.00
474	1	\$47.95	\$8,311.33	\$99,736.00
	2	\$50.37	\$8,730.80	\$104,769.60
	3	\$52.86	\$9,162.40	\$109,948.80
	4	\$55.50	\$9,620.00	\$115,440.00
	5	\$58.29	\$10,103.60	\$121,243.20
475	1	\$48.54	\$8,413.60	\$100,963.20
	2	\$50.96	\$8,833.07	\$105,996.80
	3	\$53.50	\$9,273.33	\$111,280.00
	4	\$56.20	\$9,741.33	\$116,896.00
	5	\$59.04	\$10,233.60	\$122,803.20
476	1	\$49.14	\$8,517.60	\$102,211.20
	2	\$51.61	\$8,945.73	\$107,348.80
	3	\$54.19	\$9,392.93	\$112,715.20
	4	\$56.89	\$9,860.93	\$118,331.20
	5	\$59.74	\$10,354.93	\$124,259.20
477	1	\$49.78	\$8,628.53	\$103,542.40
	2	\$52.27	\$9,060.13	\$108,721.60
	3	\$54.87	\$9,510.80	\$114,129.60
	4	\$57.62	\$9,987.47	\$119,849.60
	5	\$60.50	\$10,486.67	\$125,840.00

SUPERVISORY GROUP

EFFECTIVE: 12/19/2019

Grade	Step	Hourly Amount	Monthly	Annual
478	1	\$50.39	\$8,734.27	\$104,811.20
	2	\$52.88	\$9,165.87	\$109,990.40
	3	\$55.54	\$9,626.93	\$115,523.20
	4	\$58.32	\$10,108.80	\$121,305.60
	5	\$61.24	\$10,614.93	\$127,379.20
479	1	\$51.13	\$8,862.53	\$106,350.40
	2	\$53.68	\$9,304.53	\$111,654.40
	3	\$56.35	\$9,767.33	\$117,208.00
	4	\$59.18	\$10,257.87	\$123,094.40
	5	\$62.14	\$10,770.93	\$129,251.20
480	1	\$51.66	\$8,954.40	\$107,452.80
	2	\$54.25	\$9,403.33	\$112,840.00
	3	\$56.96	\$9,873.07	\$118,476.80
	4	\$59.81	\$10,367.07	\$124,404.80
	5	\$62.80	\$10,885.33	\$130,624.00
481	1	\$52.30	\$9,065.33	\$108,784.00
	2	\$54.91	\$9,517.73	\$114,212.80
	3	\$57.65	\$9,992.67	\$119,912.00
	4	\$60.53	\$10,491.87	\$125,902.40
	5	\$63.57	\$11,018.80	\$132,225.60
482	1	\$52.91	\$9,171.07	\$110,052.80
	2	\$55.57	\$9,632.13	\$115,585.60
	3	\$58.34	\$10,112.27	\$121,347.20
	4	\$61.26	\$10,618.40	\$127,420.80
	5	\$64.33	\$11,150.53	\$133,806.40
483	1	\$53.63	\$9,295.87	\$111,550.40
	2	\$56.30	\$9,758.67	\$117,104.00
	3	\$59.11	\$10,245.73	\$122,948.80
	4	\$62.07	\$10,758.80	\$129,105.60
	5	\$65.16	\$11,294.40	\$135,532.80
484	1	\$54.26	\$9,405.07	\$112,860.80
	2	\$56.97	\$9,874.80	\$118,497.60
	3	\$59.82	\$10,368.80	\$124,425.60
	4	\$62.81	\$10,887.07	\$130,644.80
	5	\$65.94	\$11,429.60	\$137,155.20

SUPERVISORY GROUP

EFFECTIVE: 12/19/2019

Grade	Step	Hourly Amount	Monthly	Annual
485	1	\$54.95	\$9,524.67	\$114,296.00
	2	\$57.69	\$9,999.60	\$119,995.20
	3	\$60.56	\$10,497.07	\$125,964.80
	4	\$63.60	\$11,024.00	\$132,288.00
	5	\$66.78	\$11,575.20	\$138,902.40
486	1	\$55.63	\$9,642.53	\$115,710.40
	2	\$58.42	\$10,126.13	\$121,513.60
	3	\$61.36	\$10,635.73	\$127,628.80
	4	\$64.41	\$11,164.40	\$133,972.80
	5	\$67.65	\$11,726.00	\$140,712.00
487	1	\$56.34	\$9,765.60	\$117,187.20
	2	\$59.17	\$10,256.13	\$123,073.60
	3	\$62.13	\$10,769.20	\$129,230.40
	4	\$65.23	\$11,306.53	\$135,678.40
	5	\$68.50	\$11,873.33	\$142,480.00
488	1	\$57.05	\$9,888.67	\$118,664.00
	2	\$59.92	\$10,386.13	\$124,633.60
	3	\$62.90	\$10,902.67	\$130,832.00
	4	\$66.07	\$11,452.13	\$137,425.60
	5	\$69.35	\$12,020.67	\$144,248.00
489	1	\$57.71	\$10,003.07	\$120,036.80
	2	\$60.58	\$10,500.53	\$126,006.40
	3	\$63.62	\$11,027.47	\$132,329.60
	4	\$66.81	\$11,580.40	\$138,964.80
	5	\$70.15	\$12,159.33	\$145,912.00
490	1	\$58.49	\$10,138.27	\$121,659.20
	2	\$61.42	\$10,646.13	\$127,753.60
	3	\$64.49	\$11,178.27	\$134,139.20
	4	\$67.71	\$11,736.40	\$140,836.80
	5	\$71.08	\$12,320.53	\$147,846.40
491	1	\$59.23	\$10,266.53	\$123,198.40
	2	\$62.18	\$10,777.87	\$129,334.40
	3	\$65.30	\$11,318.67	\$135,824.00
	4	\$68.55	\$11,882.00	\$142,584.00
	5	\$72.00	\$12,480.00	\$149,760.00

SUPERVISORY GROUP

EFFECTIVE: 12/19/2019

Grade	Step	Hourly Amount	Monthly	Annual
492	1	\$59.61	\$10,332.40	\$123,988.80
	2	\$62.58	\$10,847.20	\$130,166.40
	3	\$65.71	\$11,389.73	\$136,676.80
	4	\$69.00	\$11,960.00	\$143,520.00
	5	\$72.44	\$12,556.27	\$150,675.20
493	1	\$60.71	\$10,523.07	\$126,276.80
	2	\$63.76	\$11,051.73	\$132,620.80
	3	\$66.92	\$11,599.47	\$139,193.60
	4	\$70.28	\$12,181.87	\$146,182.40
	5	\$73.80	\$12,792.00	\$153,504.00
494	1	\$61.44	\$10,649.60	\$127,795.20
	2	\$64.51	\$11,181.73	\$134,180.80
	3	\$67.72	\$11,738.13	\$140,857.60
	4	\$71.09	\$12,322.27	\$147,867.20
	5	\$74.67	\$12,942.80	\$155,313.60
495	1	\$62.22	\$10,784.80	\$129,417.60
	2	\$65.34	\$11,325.60	\$135,907.20
	3	\$68.61	\$11,892.40	\$142,708.80
	4	\$72.05	\$12,488.67	\$149,864.00
	5	\$75.66	\$13,114.40	\$157,372.80
496	1	\$63.05	\$10,928.67	\$131,144.00
	2	\$66.18	\$11,471.20	\$137,654.40
	3	\$69.51	\$12,048.40	\$144,580.80
	4	\$72.98	\$12,649.87	\$151,798.40
	5	\$76.62	\$13,280.80	\$159,369.60
497	1	\$63.80	\$11,058.67	\$132,704.00
	2	\$66.97	\$11,608.13	\$139,297.60
	3	\$70.32	\$12,188.80	\$146,265.60
	4	\$73.85	\$12,800.67	\$153,608.00
	5	\$77.54	\$13,440.27	\$161,283.20
498	1	\$64.62	\$11,200.80	\$134,409.60
	2	\$67.87	\$11,764.13	\$141,169.60
	3	\$71.27	\$12,353.47	\$148,241.60
	4	\$74.81	\$12,967.07	\$155,604.80
	5	\$78.55	\$13,615.33	\$163,384.00

SUPERVISORY GROUP

EFFECTIVE: 12/19/2019

Grade	Step	Hourly Amount	Monthly	Annual
499	1	\$65.43	\$11,341.20	\$136,094.40
	2	\$68.70	\$11,908.00	\$142,896.00
	3	\$72.13	\$12,502.53	\$150,030.40
	4	\$75.74	\$13,128.27	\$157,539.20
	5	\$79.54	\$13,786.93	\$165,443.20