

**SOLANO IRRIGATION DISTRICT  
CLASSIFICATION & SALARY SCHEDULE**

Effective as of: December 19, 2019

Position	Multi-Range Position * see job description for criteria	Range #	Step	Hourly	Bargaining Unit
Accounting Clerk	Yes	120	1	\$24.82	General
			2	\$26.06	
			3	\$27.36	
			4	\$28.73	
			5	\$30.18	
		125	1	\$26.40	
			2	\$27.72	
			3	\$29.11	
			4	\$30.57	
			5	\$32.08	
Accounting Technician		331	1	\$28.42	Professional
			2	\$29.83	
			3	\$31.32	
			4	\$32.90	
			5	\$34.52	
Administrative Assistant - Water & Power Operations		500AA	1	\$24.19	Unrepresented
			2	\$25.38	
			3	\$26.67	
			4	\$27.98	
			5	\$29.39	
Assistant Civil Engineer		363	1	\$42.33	Professional
			2	\$44.43	
			3	\$46.66	
			4	\$49.00	
			5	\$51.43	
Associate Civil Engineer		373	1	\$47.91	Professional
			2	\$50.30	
			3	\$52.81	
			4	\$55.47	
			5	\$58.22	
Damtender I		135	1	\$29.86	General
			2	\$31.37	
			3	\$32.93	
			4	\$34.56	
			5	\$36.30	
Director of Engineering		517	1	\$65.27	Unrepresented
			2	\$68.54	
			3	\$71.99	
			4	\$75.56	
			5	\$79.32	
Director of Finance		516	1	\$64.47	Unrepresented
			2	\$67.70	
			3	\$71.08	
			4	\$74.64	
			5	\$78.38	
Director of Human Resources		506	1	\$56.94	Unrepresented
			2	\$59.79	
			3	\$62.78	
			4	\$65.92	
			5	\$69.23	
Distribution System Operator	Yes	140	1	\$31.80	General
			2	\$33.38	
			3	\$35.04	
			4	\$36.80	
			5	\$38.63	
		143	1	\$32.98	
			2	\$34.63	
			3	\$36.38	
			4	\$38.22	
			5	\$40.12	
		148	1	\$35.09	
			2	\$36.84	
			3	\$38.68	
			4	\$40.62	

**SOLANO IRRIGATION DISTRICT  
CLASSIFICATION & SALARY SCHEDULE**

Effective as of: December 19, 2019

Position	Multi-Range Position * see job description for criteria	Range #	Step	Hourly	Bargaining Unit
			5	\$42.65	
		152	1	\$36.86	
			2	\$38.71	
			3	\$40.66	
			4	\$42.69	
			5	\$44.84	
Distribution System Technician	Yes	143	1	\$32.98	General
			2	\$34.63	
			3	\$36.38	
			4	\$38.22	
			5	\$40.12	
		148	1	\$35.09	
			2	\$36.84	
			3	\$38.68	
			4	\$40.62	
			5	\$42.65	
		152	1	\$36.86	
			2	\$38.71	
			3	\$40.66	
			4	\$42.69	
			5	\$44.84	
		157	1	\$39.29	
			2	\$41.24	
			3	\$43.30	
			4	\$45.47	
			5	\$47.74	
District Engineer		512	1	\$61.35	Unrepresented
			2	\$64.41	
			3	\$67.62	
			4	\$70.99	
			5	\$74.55	
Engineering Technician I		331	1	\$28.42	Professional
			2	\$29.83	
			3	\$31.32	
			4	\$32.90	
			5	\$34.52	
Equipment Operator		138	1	\$31.04	General
			2	\$32.61	
			3	\$34.22	
			4	\$35.95	
			5	\$37.75	
Equipment Operator - Apprentice	Yes	126	1	\$26.75	General
			2	\$28.09	
			3	\$29.50	
			4	\$30.97	
			5	\$32.53	
		128	1	\$27.41	
			2	\$28.77	
			3	\$30.22	
			4	\$31.73	
			5	\$33.32	
		130	1	\$28.06	
			2	\$29.46	
			3	\$30.94	
			4	\$32.48	
			5	\$34.13	
		134	1	\$29.51	
			2	\$30.98	
			3	\$32.54	
			4	\$34.17	
			5	\$35.88	
Executive Assistant		500	1	\$31.79	Unrepresented
			2	\$33.38	

**SOLANO IRRIGATION DISTRICT  
CLASSIFICATION & SALARY SCHEDULE**

Effective as of: December 19, 2019

Position	Multi-Range Position * see job description for criteria	Range #	Step	Hourly	Bargaining Unit
			3	\$35.04	
			4	\$36.79	
			5	\$38.62	
General Manager				\$215,072.00	Contract
Information Technology Project Manager		369	1	\$44.81	Professional
			2	\$47.06	
			3	\$49.41	
			4	\$51.88	
			5	\$54.50	
Information Technology SCADA Specialist I		354	1	\$37.83	Professional
			2	\$39.71	
			3	\$41.69	
			4	\$43.77	
			5	\$45.96	
Information Technology Specialist II		364	1	\$42.85	Professional
			2	\$45.01	
			3	\$47.24	
			4	\$49.63	
			5	\$52.09	
Inventory Specialist		129	1	\$27.73	General
			2	\$29.12	
			3	\$30.58	
			4	\$32.09	
			5	\$33.70	
Junion Technician / Drafter		301	1	\$19.59	Professional
			2	\$20.56	
			3	\$21.60	
			4	\$22.68	
			5	\$23.81	
Lead Distribution System Operator	Yes	157	1	\$39.29	General
			2	\$41.24	
			3	\$43.30	
			4	\$45.47	
			5	\$47.74	
		162	1	\$41.79	
			2	\$43.88	
			3	\$46.08	
			4	\$48.38	
			5	\$50.82	
		167	1	\$44.45	
			2	\$46.69	
			3	\$49.02	
			4	\$51.45	
			5	\$54.02	
Lead Operator, Water Treatment Plant	Yes	165	1	\$43.40	General
			2	\$45.57	
			3	\$47.86	
			4	\$50.25	
			5	\$52.76	
		170	1	\$46.18	
			2	\$48.49	
			3	\$50.92	
			4	\$53.45	
			5	\$56.14	
Lead Pest Management Applicator		144	1	\$33.36	General
			2	\$35.03	
			3	\$36.79	
			4	\$38.62	
			5	\$40.56	
Lead PSC Operator		138	1	\$31.04	General
			2	\$32.61	
			3	\$34.22	
			4	\$35.95	

**SOLANO IRRIGATION DISTRICT  
CLASSIFICATION & SALARY SCHEDULE**

Effective as of: December 19, 2019

Position	Multi-Range Position * see job description for criteria	Range #	Step	Hourly	Bargaining Unit
			5	\$37.75	
Lead Solano Project Technician		172	1	\$47.33	General
			2	\$49.70	
			3	\$52.17	
			4	\$54.79	
			5	\$57.52	
Lead Utility Worker	Yes	148	1	\$35.09	General
			2	\$36.84	
			3	\$38.68	
			4	\$40.62	
			5	\$42.65	
		152	1	\$36.86	
			2	\$38.71	
			3	\$40.66	
			4	\$42.69	
			5	\$44.84	
		157	1	\$39.29	
			2	\$41.24	
			3	\$43.30	
			4	\$45.47	
			5	\$47.74	
		162	1	\$41.79	
			2	\$43.88	
			3	\$46.08	
			4	\$48.38	
			5	\$50.82	
Lead Water Tender	Yes	148	1	\$35.09	General
			2	\$36.84	
			3	\$38.68	
			4	\$40.62	
			5	\$42.65	
		152	1	\$36.86	
			2	\$38.71	
			3	\$40.66	
			4	\$42.69	
			5	\$44.84	
		157	1	\$39.29	
			2	\$41.24	
			3	\$43.30	
			4	\$45.47	
			5	\$47.74	
		162	1	\$41.79	
			2	\$43.88	
			3	\$46.08	
			4	\$48.38	
			5	\$50.82	
Mechanic		138	1	\$31.04	General
			2	\$32.61	
			3	\$34.22	
			4	\$35.95	
			5	\$37.75	
Meter Reader		128	1	\$27.41	General
			2	\$28.77	
			3	\$30.22	
			4	\$31.73	
			5	\$33.32	
Pest Management Applicator	Yes	128	1	\$27.41	General
			2	\$28.77	
			3	\$30.22	
			4	\$31.73	
			5	\$33.32	
		130	1	\$28.06	
			2	\$29.46	

**SOLANO IRRIGATION DISTRICT  
CLASSIFICATION & SALARY SCHEDULE**

Effective as of: December 19, 2019

Position	Multi-Range Position * see job description for criteria	Range #	Step	Hourly	Bargaining Unit
			3	\$30.94	
			4	\$32.48	
			5	\$34.13	
		132	1	\$28.76	
			2	\$30.21	
			3	\$31.72	
			4	\$33.31	
			5	\$34.97	
		134	1	\$29.51	
			2	\$30.98	
			3	\$32.54	
			4	\$34.17	
			5	\$35.88	
		136	1	\$30.25	
			2	\$31.78	
			3	\$33.35	
			4	\$35.02	
			5	\$36.78	
Process Control Technician	Yes	353	1	\$37.40	Professional
			2	\$39.28	
			3	\$41.23	
			4	\$43.28	
			5	\$45.46	
		358	1	\$39.77	
			2	\$41.77	
			3	\$43.86	
			4	\$46.06	
			5	\$48.35	
		363	1	\$42.33	
			2	\$44.43	
			3	\$46.66	
			4	\$49.00	
			5	\$51.43	
PSC Lead Utility Worker		141	1	\$32.19	General
			2	\$33.80	
			3	\$35.51	
			4	\$37.26	
			5	\$39.12	
PSC Operator / Canal Maintenance Worker		130	1	\$28.06	General
			2	\$29.46	
			3	\$30.94	
			4	\$32.48	
			5	\$34.13	
Safety Officer / Risk Manager		368	1	\$45.02	Professional
			2	\$47.25	
			3	\$49.64	
			4	\$52.10	
			5	\$54.70	
Senior Accountant		363	1	\$42.33	Professional
			2	\$44.43	
			3	\$46.66	
			4	\$49.00	
			5	\$51.43	
Senior Civil Engineer		383	1	\$54.25	Professional
			2	\$56.96	
			3	\$59.81	
			4	\$62.81	
			5	\$65.94	
Shift Operator - Water Treatment Plant	Yes	150	1	\$35.98	General
			2	\$37.80	
			3	\$39.68	
			4	\$41.64	
			5	\$43.73	

**SOLANO IRRIGATION DISTRICT  
CLASSIFICATION & SALARY SCHEDULE**

Effective as of: December 19, 2019

Position	Multi-Range Position * see job description for criteria	Range #	Step	Hourly	Bargaining Unit
		155	1	\$38.30	
			2	\$40.20	
			3	\$42.22	
			4	\$44.33	
			5	\$46.56	
		160	1	\$40.73	
			2	\$42.77	
			3	\$44.89	
			4	\$47.15	
			5	\$49.50	
Solano Project Technician	Yes	130	1	\$28.06	General
			2	\$29.46	
			3	\$30.94	
			4	\$32.48	
			5	\$34.13	
		135	1	\$29.86	
			2	\$31.37	
			3	\$32.93	
			4	\$34.56	
			5	\$36.30	
		140	1	\$31.80	
			2	\$33.38	
			3	\$35.04	
			4	\$36.80	
			5	\$38.63	
		145	1	\$33.88	
			2	\$35.58	
			3	\$37.35	
			4	\$39.19	
			5	\$41.18	
		160	1	\$40.73	
			2	\$42.77	
			3	\$44.89	
			4	\$47.15	
			5	\$49.50	
Superintendent (3 positions) Water Delivery Operations Municipal & Industrial Operations Maintenance Operations		478	1	\$50.39	Supervisory
			2	\$52.88	
			3	\$55.54	
			4	\$58.32	
			5	\$61.24	
Supervisor - Agricultural Operations		470	1	\$45.65	Supervisory
			2	\$47.92	
			3	\$50.31	
			4	\$52.82	
			5	\$55.47	
Supervisor - Construction & Equipment Maintenance		470	1	\$45.65	Supervisory
			2	\$47.92	
			3	\$50.31	
			4	\$52.82	
			5	\$55.47	
Supervisor - Maintenance		470	1	\$45.65	Supervisory
			2	\$47.92	
			3	\$50.31	
			4	\$52.82	
			5	\$55.47	
Supervisor - Municipal & Industrial Operations / Chief Distribution Operator		470	1	\$45.65	Supervisory
			2	\$47.92	
			3	\$50.31	
			4	\$52.82	
			5	\$55.47	
Supervisor - SCADA Instrumentation & Controls		470	1	\$45.65	Supervisory
			2	\$47.92	
			3	\$50.31	
			4	\$52.82	

**SOLANO IRRIGATION DISTRICT  
CLASSIFICATION & SALARY SCHEDULE**

Effective as of: December 19, 2019

Position	Multi-Range Position * see job description for criteria	Range #	Step	Hourly	Bargaining Unit
			5	\$55.47	
Supervisor - Solano Project		470	1	\$45.65	Supervisory
			2	\$47.92	
			3	\$50.31	
			4	\$52.82	
			5	\$55.47	
Supervisor - Water Treatment & Quality		474	1	\$47.95	Supervisory
			2	\$50.37	
			3	\$52.86	
			4	\$55.50	
			5	\$58.29	
Utility Worker	Yes	116	1	\$23.61	General
			2	\$24.79	
			3	\$26.02	
			4	\$27.33	
			5	\$28.70	
		120	1	\$24.82	
			2	\$26.06	
			3	\$27.36	
			4	\$28.73	
			5	\$30.18	
		125	1	\$26.40	
			2	\$27.72	
			3	\$29.11	
			4	\$30.57	
			5	\$32.08	
		130	1	\$28.06	
			2	\$29.46	
			3	\$30.94	
			4	\$32.48	
			5	\$34.13	
		135	1	\$29.86	
			2	\$31.37	
			3	\$32.93	
			4	\$34.56	
			5	\$36.30	
		140	1	\$31.80	
			2	\$33.38	
			3	\$35.04	
			4	\$36.80	
			5	\$38.63	
Water Conservation Coordinator		339	1	\$31.42	Professional
			2	\$32.98	
			3	\$34.63	
			4	\$36.38	
			5	\$38.22	
Water & Power Operations Manager		525	1	\$72.12	Unrepresented
			2	\$75.72	
			3	\$79.50	
			4	\$83.48	
			5	\$87.66	
Water Quality Specialist		164	1	\$42.84	General
			2	\$44.99	
			3	\$47.23	
			4	\$49.62	
			5	\$52.08	
Watertender	Yes	116	1	\$23.61	General
			2	\$24.79	
			3	\$26.02	
			4	\$27.33	
			5	\$28.70	
		120	1	\$24.82	
			2	\$26.06	

**SOLANO IRRIGATION DISTRICT  
CLASSIFICATION & SALARY SCHEDULE**

Effective as of: December 19, 2019

Position	Multi-Range Position * see job description for criteria	Range #	Step	Hourly	Bargaining Unit
			3	\$27.36	
			4	\$28.73	
			5	\$30.18	
		125	1	\$26.40	
			2	\$27.72	
			3	\$29.11	
			4	\$30.57	
			5	\$32.08	
		130	1	\$28.06	
			2	\$29.46	
			3	\$30.94	
			4	\$32.48	
			5	\$34.13	
		135	1	\$29.86	
			2	\$31.37	
			3	\$32.93	
			4	\$34.56	
			5	\$36.30	
		140	1	\$31.80	
			2	\$33.38	
			3	\$35.04	
			4	\$36.80	
			5	\$38.63	
Welder / Mechanic		138	1	\$31.04	General
			2	\$32.61	
			3	\$34.22	
			4	\$35.95	
			5	\$37.75	

California Government Code 20636(b)(1) requires pay amounts to be paid pursuant to publicly available pay schedules. The California Code of Regulation 570.5 defines publicly available pay schedules as having been duly approved and adopted by the employer's governing body.

Adopted on February 18, 2020 Resolution No. 20-05

For questions pertaining to this schedule, please contact Human Resources.